



**Dr. Gohar Abbas Khan**

Assistant Professor  
Dept. of Management Studies  
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### WORK EXPERIENCE

**Total Experience: 7 years in teaching and 2 years on non-teaching.**

1. Working as **Assistant Professor** in the Department of Business Studies, Islamic University of Science and Technology, from **March 2016 till Present**.
2. **Working** as Coordinator of **ED CELL** in the Department of Business Studies, Islamic University of Science and Technology, from **March 2016 till Present**.
3. Worked as **BDE** in ITC INFOTECH from 2010 to 2011 (**2 Year**)

### ACADEMIC QUALIFICATIONS

**Ph.D.,** Pt. JNIBM, Vikram University Ujjain (M.P) with title “**A Study of Facilitators and Barriers to Entrepreneurial Start-ups from last five years in Punjab and Jammu & Kashmir States of India**” under the guidance of **Dr Rishi Dubey**.

**UGC-NET.,** Qualified National Eligibility Test by UGC in **JUNE, 2012**.

**M.Phil.** **DBM, APSU, Awadsh Pratap Singh University Rewa (M.P),** with title “**A Study of Strategic Factors Affecting the Performance of Small and Medium Enterprises in Jammu & Kashmir**” under the guidance of **Dr Atul Pandey**.

**M.B.A.,** **C.N. K Reddy College of Business Management Bangalore,** under **Bangalore University,** with specialization of **Finance and Marketing** during the academic years 2007-2009

<b>B.Sc.,</b>	Govt. Degree College Boys Anantnag, under University of Kashmir, during the academic years 2003-2007.
<b>Inter</b>	Govt. Higher secondary Boys Anantnag, under J&K Board of School Education, Srinagar,
<b>SSC</b>	Govt. High School, Hardatoru Anantnag, under J&K Board of School Education, Srinagar.

### RESEARCH AND TEACHING INTERESTS

Entrepreneurship development, Organisation Behaviour, Principles of Management, Services Marketing

### STATISTICAL AREAS OF EXPERTISE

1. Data analysis using SPSS: Regression Analysis, Correlation Analysis, Factory Analysis, ANOVA, etc.
2. Data analysis using AMOS: Structural Equation Models mediated and moderated relationships among variables.
3. Survey development and Testing.

### ARTICLES/RESEARCH PAPERS PUBLISHED IN NATIONAL & INTERNATIONAL JOURNALS

1. **N. Seher & Khan, G. A (2022)**, "Organizational Effectiveness- A Study of Business Process Reengineering and Organizational Structure in Indian Commercial Banks". *MADHYA BHARTI*, 58(5), ISSN- 1553 – 6939, Vol 82 No 2, July - December 2022.
2. **Khan, G. A & R. Dubey (2021)**, "A Gender Analysis of Barriers to Entrepreneurial Startups" *PSYCHOLOGY AND EDUCATION* (2021) 58(5), ISSN 1553 - 6939
3. **Khan, G. A & R. Dubey (2019)**, "A Demographic Study of personal and psychological Facilitators and Barriers to Entrepreneurial Start-ups of India" *RESEARCH REVIEW International Journal of Multidisciplinary*, Volume-04, Issue-02 ISSN: 2455-3085.
4. **Khan, G. A & R. Dubey (2018)**, "Impact of Personal factors on Entrepreneurial Intention: A study among University Students." *IOSR Journal of Business and Management (IOSR-JBM)* 20.1 (2018): 69-75.

5. Islam, A. U. & **Khan, G. A. (2016)**, Evaluating Corporate Governance Fraud: A Case of National Spot Exchange Limited (December 13, 2016). *IOSR Journal of Business and Management (IOSR-JBM)*, Volume 18, Issue 12, December 2016.
6. Islam, A. U. & **Khan, G. A. (2016)**, “How Bankers Hedge against the Market Risk: a Case Study of Jammu and Kashmir Bank”. *IOSR Journal of Economics and Finance (IOSR-JEF)*, Vol. 7(6), 63-69.
7. **S. Deepa & Khan, G.A. (2013)**, Strategic Factors Influencing the Success of Small and Medium Industries: A Case Study of Jammu and Kashmir State of India” *Cyber Times International Journal of Technology & Management*. Vol 6 issue 1.

#### **CONFERENCE PROCEEDINGS/PAPERS PRESENTED**

1. **Gohar Abbas Khan (2015)**, Presented Paper entitled “Role of entrepreneurial Creativity & Innovation in Sustainable Development” in International Conference on Sustainable Development and Technological Innovation at Islamic University of Science and Technology.
2. **Gohar Abbas Khan (2015)**, Presented Paper entitled “Sustainable Advertising towards Sustainable Development” in International Conference on Sustainable Development and Technological Innovation at Islamic University of Science and Technology.
3. **Gohar Abbas Khan (2018)**, Presented Paper entitled “Barriers to Entrepreneurial Start-ups: A Demographic Analysis” in Twelfth PIMR International Conference on “Entrepreneurship, Innovation and Good Governance for Global Leadership” scheduled on February 10-11, 2018.

#### **RESEARCH METHODOLOGY WORKSHOP / FDPs ATTENDED**

1. **Gohar Abbas Khan (2015)**, Attended two- Weeks workshop on technical communication for scientists and Engineers organised by Indian institute of Technology Bombay (IIT Bombay).
2. **Gohar Abbas Khan (2014)** Attended ten-day workshop on Capacity building & Research Methodology **Sponsored BY MPISSR** held by, M.P. Institute of Social Science Research MP. Ujjain.
3. **Gohar Abbas Khan (2012)**, Attended one Weeks workshop on **Research Methodology and Data Analysis** organised by AIMA (DELHI).

#### **PROJECTS GUIDING**

1. Guiding Bachelor of Business Administration (BBA) Students from Islamic University of

- Science and Technology in their Project works.
2. Guiding MBA Student in his research Project.

### TEACHING AND OTHER ACTIVITIES

1. Assisted in teaching classes of PG & UG Students.
2. Actively assisting students for entrepreneurial activities like: idea generation, opportunity recognition, feasibility analysis and writing and presenting business plan.
3. Assisted faculty members in organizing research methodology workshops and conferences.
4. Assisted students in planning, organizing and managing various management fests, business plan, alumni meet etc.
5. Actively participated and assisted in organizing the departmental activities (Admission, Placement programmes etc.)

### PERSONAL PROFILE

<b>Full Name</b>	<b>Dr. Gohar Abbas Khan</b>
<b>Mother's Name</b>	Rafeeqa Begum
<b>Father's Name</b>	Gh. Abbas Khan
<b>Date of Birth</b>	30-09-1980
<b>Gender</b>	Male
<b>Marital Status</b>	Married
<b>Nationality</b>	Indian
<b>Religion</b>	Islam
<b>Languages Known</b>	English, Hindi, Urdu and Kashmiri
<b>Permanent Address</b>	<b>Dr. Gohar Abbas Khan</b> Gopalpora Khurd Mattan Anantnag PIN – 192125 Jammu & Kashmir-INDIA Mobile: +91 9797750707 +91 7006342066

### DECLARATION

I, hereby, declare that the information furnished above is true and correct to the best of my knowledge and if anything found incorrect in future, I assure you that, I will be responsible to it.

*Place: India*

*(Dr. GOHAR ABBAS KHAN)*