



Parvez Ahmad Mir (PhD, M. Phil, MBA)

Director / CEO

Centre for Innovation & Entrepreneurship Development (CIED)
(CIED-IUST Foundation)

Islamic University of Science & Technology (IUST)
Awantipora

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Brief Profile

Citizenship:	India
Ethnicity:	Kashmiri
Academic Experience:	18 years
Education:	i) PhD University of Kashmir-India ii) M.Phil. University of Kashmir-India iii) MBA University of Kashmir-India (Specialization: Human Resource Development iv) Diploma in Computer Applications Jammu & Kashmir Board of Technical Education- India iv) B.Sc. (Bio-Science) University of Kashmir
Leadership	Director & CEO, Centre for Innovation & Entrepreneurship Development (CIED-IUST Foundation) Former Chairperson, Entrepreneurship Development Cell Former Head, School of Business Studies, Former Director, University Placement & Counselling Centre, IUST
Nationality:	Indian
Language Proficiency:	English, Urdu, and Kashmiri
Passport:	X-9973770 valid up to 18/09/2033
International Travel Experience:	Dubai, Singapore, Malaysia
References	i) Prof Ayaz Hassan Moon Ph. No: +91 9419014801 Email: ayaz.moon@islamicuniversity.edu.in ii) Prof Aijaz Rasool Mattoo Ph. No. +91 9419000388 Email: aijaz.mattoo@gmail.com iii) Prof Basharat Nabi Dar Mob No:- +919906022236 <u>Email: darnabi@gmail.com</u>
Family:	Nuclear family (Two Kids (Age :8 yrs (Male) & 7 yrs (Female) yrs. Wife: Former School Teacher/lawyer; Home Maker, Qualification. B.Sc., LLB
Date of Birth:	01-04-1974
Parentage:	Late Mr. Wali Mohammad Mir
Residence:	Shaheen Colony, Lane-2, H-10 Wanabal, (Yayil Road), Rawalpura, Postal Code Pin: 190005. Kashmir, J&K State, India

Projects:

- a) **Project Director**
Startup India Seed capital Funding, *(Amount Rs 5.25 Cr)*
Department for promotion of Industry and Internal Trade (DPIIT) Government of India
(going on)
- b) Establishment of iTBI at CIED IUST Foundation -NIDHI-Department of Science & Technology Government of India *(Amount 4.32 CR)*
PI- Dr Parvez Ahmad Mir Co-PI-Dr Sajad Ahmad Lone
(going on)
- c) **Project Director**
Evaluating the Design, Implementation and Impact of Udaan Scheme-A Mixed Method Approach (ICSSR-CRP-2023-554) *(Amount Rs. 13.00 Lacs)*
(going on)
- d) **Project Director**
“STEM proposal for developing Entrepreneurship among youth of Kashmir”-Pilot Project by SIDBI-Govt. of India *(Amount Rs. 0.59 Cr)*
(going on)
- e) **Project Director**
“ Agriprenueurship Development in J&K” National Institute of Agricultural Marketing (NIAM) Jaipure *(Amount Rs. 5.0 lacs).* *(Going on)*
- f) **Nodal Officer-Planning**
Technical Education Quality Improvement Programme (TEQIP-III)
Sponsored by World Bank & Ministry of Education-Govt. of India
(Amount 22.58 CR project) (Project officer-Planning) *(Completed-2021)*
- g) ‘Challenges and Prospects of Handicraft sector in Kashmir’
Indian Council for Social Science Research -New Delhi -India
(Amount Rs. 9.00 lacs) (co-PI *(Completed-2022)*
- h) “A study on E-Waste Management in Central Business District- Srinagar”
Islamic University of Science Technology (IUST), Kashmir J&K-India
(Amount Rs 2.05 lacs) *(Completed-2019)*
- i) “Entrepreneurship Awareness Camps (EAC) in IUST ”
Department of Science & Technology (DST)-NIMAT, Govt. of India
(Amount Rs. 1.20 lacs) *(Completed-2018)*
- j) “Satisfaction of Healthcare Professional’s Towards Performance Appraisal System (PAS) in the J&K state”
University Grants Commission (UGC)- New Delhi-India
(Amount Rs. 8.24 lacs) *(Completed-2018)*

Additional Assignments:

- a) **AICTE Innovation Ambassador (IA)** for promoting Innovation and Entrepreneurship across UT of J&K.
- b) **AICTE Coordinator** for IDEATION Lab in IUST
- c) **AICTE-New Delhi Expert:** - Expert Reviewer for developing E-Content in Marketing Specialization - (w.e.f. 1st July , 2021).

Achievements:

- i) IIC-MoE Gol Ranking 3.5 start ranking-2023
- ii) IIC-MoE Gol Ranking 3.5 start ranking-2022
- iii) ARIIA Ranking under Band performance 8th Rank (All India Ranking under State Universities)-2021
- iv) IIC-MoE Gol One Star Ranking-2019

Established Start-ups under CIED- IUST Foundation:

Total No. of Start-ups facilitated in five years: **42 Start-ups**

List of Startups Currently Being Incubated at CIED (w.e f. September, 2021): **21+2 startups**

S.No.	Start-ups Name	Incubate Name(s)	Sector
1	CIED IUST Foundation	IUST	Entrepreneurship Development
2	GR8 Sports Pvt Ltd	Mr Kabir	Kashmiri Bats
3	JK Sports	Mr Aijaz Ahmad	Kashmiri Bats
4	Al Shannara LLP	Ms Asifat	Herbal Tea
5	Low Cost Energy efficient Smart Home	Mr Mehraan Qurashi	Architecture
6	Seher Perfume	Dr Aabid Shalla & co	Aromatic medicine
7	Wintocation LLP	Nabeela Mehraj, Seerat Ali, Uzma Mushtaq & Haadi	Engineering
8	Alp Savy Private Limited	Mohammad Adil Shah & Sheikh Rasik Lawlakh	Travel & Tourism
9	Innjah Technologies LLP	Jahangir Ahmad Dar	Tourism Manufacturing
10	Wani Faming Tools LLP	Refaz Ahmad Wani	Agri-Manufacturing

11	Remote Controlled & Lot Based Self-Propelled Smart Spraying Machine for High Density Plantation Apple Orchids	Ahmer Bashir Shah	Agriculture
12	Gyrosafekangri LLP	Asim Sikander Mir	Engineering
13	Techkashur Probes LLP	Tabasum Ismail	Engineering
14	Creating a Global Health & Skincare Brand	Madiha Talat	Product Development
15	Urwatul Wusqa Tour and Travel Private Limited	Mohammad Iqbal Khan	Travel & Tourism
16	Innovating Kashmiri Crafts	Imaad Rohella	Handicraft Development
17	Wasinfra-Solutions LLP	Dr. Asif Hussain Shah	Engineering
18	Ricebetic LLP	Jehangir Hameed Lone, Sajid Noor, Imran Nazir,	Engineering
19	Development And Formation of Tropical Creams from Kashmir Based Fruits	Dr. Nisar Ahmad Malik	Product Development
20	Design and Development of Eco-Friendly and Green Biopesticides from Herbal Ingredients against some Apple Pests	Dr. Manzoor Ahmad Rather	Agriculture
21	Dynaapple Labs LLP	Dr. Sajaad Ahmad Lone	Agriculture

Policy Reports:

1. Drafted University “E-Waste Policy-2022” (available on IUST website)
2. Policy Paper on “E-Waste Management in J&K State” (2019). (Available also on university website)
3. Policy Paper on “Performance Appraisal System (PAS) in the Healthcare Sector of J&K state” (2018). (Available also on university website)
4. Policy Report on J&K Waqf Board run Educational Institutions-(2015)
5. Pension Committee Report for Islamic University Science & Technology-(2011)
6. Report on Quality Improvement Programme (QIP)- Islamic University of Science & Technology –(2013)
7. Training & Development Report, Islamic University of Science & Technology (2013)
8. Examination Remuneration Report , Islamic University of Science & Technology-(2013)

Research Publications:

1. Asifat Shafi , **Mir Parvez A.** & Imran ul Amin (2023), “Entrepreneurial Intention Among The Youth Farmers To Enter The Kashmiri Saffron Industry”, *Journal Research Administration, Society of Research Administration International* , vol. 5. (2), pp 3780-3799. ISSN:1539-1590 | E-ISSN:2573-7104
2. Manzoor Hajra. & **Mir Parvez A.** (2022), “The Impact of Regional Trade Agreements on Trade between India and Belt & Road Initiative Nations”, *Productivity*, 63(2), pp 169-176.
3. Ishrat S. & **Mir Parvez A.** (2022) The Effect of Job Transfer on Employee Satisfaction: A Study of Hospital Paramedic Staff” , *Res Militaris (resmilitaris.net)*, vol.12 (3), (November) , pp 3043-3055.
4. Hajra M. & **Mir Parvez A.** (2022), General Equilibrium Trade Policy Analysis among One Belt One Road Nations Using Structural Gravity Framework”, *Foreign Trade Review*, pp. 1–20
5. Asifat Shafi & **Mir Parvez A.** (2022), “Revival of Kashmiri Saffron Industry: An Exploratory Study”, *Journal for International Business and Entrepreneurship Development*, Vol.14 (2), pp 222-243.
6. **Mir Parvez A.** & Ishrat S. (2021), “Exploring the Impact of Job Transfer on Career Progression among Healthcare Workers in Kashmir Division” , *International Journal of Mechanical Engineering*, Vol 6 (Sp.), Nov-Dec, pp 843-840. ISSN-0974-5823
7. Hajra M. & **Mir Parvez A.** (2022), “ A Critical Analysis of the Regional Trade Agreement Among One Belt One Road Nations” , *ECS Transactions*, 107(1), pp. 5343-5357
8. Mir Aijaz A. & **Mir Parvez A.** (2021), “ Exploring the role of Supply Chain Management in Jammu and Kashmir’s Horticulture Apple Products” , *International Journal of Mechanical Engineering*, vol. 6 (Spl. Nov-Dec), pp 207-213 ISSN: 0975-5823
9. Ruheela H. & **Mir Parvez A.** (2021), Handicrafts and Handicraft Artisans of Kashmir: Understanding the Challenge and Concerns, *Review of International Geographical Education Online* (Accepted) ISSN 2146-0353
10. Hassan Ruheela & **Mir Parvez A.**(2021), “Marketing Problems experienced by Handicraft artisans of Kashmir” , *Anvesak Journal*, Vol. 51 (02) (VII) pp 20-27. ISSN 0378-4568
11. Hajra M. & **Mir Parvez A.** (2021), ‘ The Impact of Regional Trade Agreements on Trade Among One Belt One Road Nations: A Critical Analysis using Structural Gravity Framework’ , *Oeconomia Copernicana*, **Accepted** E-ISSN-2083-1277
12. Hassan Ruheela & **Mir Parvez A.**(2020), ‘Problems and Revival of Handicraft Industry in Kashmir-An Analysis’ , *Journal of Critical Reviews*, vol.7, No. 18, pp 3486-3494. ISSN:2394-5125
13. Mir Aijaz Ahmad & **Mir Parvez A.** (2020), ‘A Conceptual Study on Supply Chain Management of Apples in Kashmir: Issues and Challenges’ , *Shodh Sarita Journal*, Vol. 9 No: 28,(October-December) pp. 475-478. ISSN-2348-2397
14. Ellahi S. Ather & **Mir Parvez A.** (2020), ‘ A shift towards Eco-friendly: An Analysis of the factors influencing Consumer buying decision and regulatory norms concerning green Agro products in J&K’ , *International Journal of Business and Management Invention (IJBMI)*, March, vol. 9(3), pp 54-60.
15. Ellahi S. Ather & **Mir Parvez A.** (2020), ‘ A study on promotion sub-structure for fruits and Vegetables in India’ , *Airo International Research Journal*, vol.13(1), pp.399-409.

16. Mir Aijaz Ahmad & **Mir Parvez A.** (2020), 'A Study on Horticultural Development and its Marketing in the state of Jammu & Kashmir', *Shodh Sarita Journal, Vol. 11 No: 40, (October-December)* pp. 352-356.
ISSN-2229-3620
17. **Mir Parvez A.** & Gull S. (2020), "Performance Appraisal System-Issues and Challenges: A thematic Review", *Shodh Sarita Journal, Vol. 8 No.: 27 (v) (July-September)* pp. 332-336.
ISSN:2348-2397
18. Unjum B. & **Mir Parvez A.** (2020), 'Impact of Employability Schemes on Employment of Kashmir', *Dogo Rangang Research Journal, Vol. 10 No. 3, (August)* pp. 76-85.
(ISSN 2347-7180)
19. Unjum B. & **Mir Parvez A.** (2019), 'Operational Efficiency of Employment Schemes in Kashmir Division', *Journal of Entrepreneurship and Management, Vol. 8(1),* pp. 43-47
20. Gull S. & Mir Parvez A. (2018), "A study on Performance Appraisal errors in Selected private Multi-Specialty Hospitals in J&K", *International Journal of Multidisciplinary (Sp. Issue),* pp 397-400. (ISSN: 2455-3085)
21. **Mir Parvez A.**, (2018), "The Critical Issues in the Supply Chain Management of Kashmiri Saffron", *Researchers Journal of Economics & Business Studies (RJEBS),* vol. 7, No 11(September) pp 1-15 .
(ISSN:2251-1555)
22. **Mir Parvez A.**, & Mir Aijaz A. (2018), "Critical Issues in the Supply Chain Management of Kashmiri Apple", *Researchers World-Journal of Arts, Science & Commerce, (April),* Vol.9 (2), pp 22-33.
(ISSN:2231-4172)
23. **Mir Parvez A.**, Basin J., Rasool G. (2016), "Combined Scale for Measurement of Job Outcomes: Psychometric Properties and Validation", *Journal of General Management Research, 3(2) (July),* 21-36.
(ISSN-2348-2869)
24. **Mir Parvez A.**, Basin J., Rasool G. (2016), "A Measure of Supervisory Power: Scale Development and Validation", *Jindal Journal of Business Research, Vol. 5(2),* pp. 1-13. Sage Publication.
25. **Mir Parvez A.** & P.M. Ashraf (2015), "General Climate in the Hospitals-The Decisive Factor for Human Resource Development", *Abhinav-International Journal Of Research In Management & Technology, Vol. 4, No 8, (August)* pp 12-19.
(ISSN 2320-0073)
26. **Mir Parvez A.** (2015), "Training and Development Gaps in the Handicraft Sector: An Empirical Study", *Research Journal of Social Science & Management (RJSSM),* Vol. 5, No. 12 (July), pp. 157-164
(ISSN: 2251-1571)
27. **Mir Parvez A.** (2015), "OCTAPACE Culture in the Healthcare Sector: An Empirical Analysis", *Research Journal of Social Science & Management (RJSSM),* Vol. 4, No. 11 (March), pp 38-43.
(ISSN: 2251-1571)
28. **Mir Parvez A.** & Unjum B.(2015), "Impact of Rural Development Schemes on Human Capital" *International journal of Research in Commerce & Management, Volume No. 6 , No. 01 (January),*Pp. 40-43. (ISSN- 0976-2183)
29. **Mir Parvez A.** (2013), "Satisfaction of Healthcare Professionals towards Performance Appraisal System (PAS)", *Indian Journal of Applied Research, (June issue),* Vol.3 No.6 pp.358-360.
(ISSN-2249-555X)
30. Gawhar R. & **Mir Parvez A.** (2013), "A Study of Organizational Ethos: A Case of J&K bank", *Abhinav: Journal of Research in Commerce & Management, (June issue),* Vol.6, No 2. pp. 109-116.
(ISSN-2277-1166)
31. **Mir Parvez A.** (2012), "Impact of Cross-Cultural Dynamics on Global Leadership: An Exploratory Study", *Global Journal of Management & Research. Vol.1 No.1* pp 18-31 (Jan-March)
(ISSN-2278-0955)

32. **Mir Parvez** (2011), "An Empirical Investigation in Delivering the Quality Healthcare Services to Patients", *Indian Journal of Marketing*, vol.41. No. 11. (November).
(ISSN- 0973-8703)
33. Fiona J., Zeenaz J. Elizabeth & **Mir Parvez A.** (2011), "Female Workforce-A missing pillar in the Human Resource Development", *International Journal of Commerce, IT, Management*, Vol.1 No.07, pp.21-85 (December).
(ISSN-2231-5756)
34. **Mir Parvez A.** Zeenaz J. Elizabeth. & Fiona J., (2010), "Techno-Stress and Human Capital", *The Rai management Review*, vol. 6.No.2, pp.111-121.
(ISSN-0975-4326)
35. Ishfaq A. M. & **Mir Parvez** (2010), "Occupational Structure of Fisherman Community-An Empirical Study", *Kashmir Journal of Social Sciences(KJSS)*, University of Kashmir Vol. No.4 pp.199-210
(ISSN-0975-6620)
36. **Mir Parvez A.** & Mir Ajaz A. (2010), "Restructuring the Training and Development programme for the Handicraft Sector in the J&K state: An Empirical Study", *Manpower Journal*, Vol.XLV, No.1, January-March, p.p.19-33
(ISSN-0542-5808)
37. **Mir Parvez A.** J. Fiona & Zeenaz Elizabeth J. (2010), "A Study on Female workforce under the Influence of Globalization", *Gumbad Business Review*, vol.5 No. 2, Jan-June, pp.1-8.
(ISSN-0973-6158)
38. **Mir Parvez A.** & Zeenaz J. Elizabeth. (2010), "Techno-Stress and Human Capital", *The Business Review*, vol. 12.No.2, pp.11-21
(ISSN-0972-8384)
39. **Mir Parvez A.** & Zeenaz J. Elizabeth. (2008), "Impact of Technology on Socio-Economic Aspects of Human Capital", *4th J & K Science Congress, University of Kashmir, Srinagar.CPT-21*, pp 406.
40. **Mir Parvez A.** & Zeenaz J. Elizabeth. (2008), "Technological Stress on Human Capital", *The Business Review*, vol.13. no. 1& 2 pp.79-86 (ISSN-0972-8384)
41. **Mir Parvez A.**, Fiona J., & Mattoo A. R. (2007), "Healthcare Scenario in India" *Third Concept*, vol. 21 (250).pp 51-53.
(ISSN-0970-7247)
42. Mattoo A. R. & **Mir Parvez A.** (2006), "A Critical Evaluation of Human Development Schemes in India: An Overview", *The Business Review*, 12(1).pp.18-34
(ISSN-0972-8384)
43. Mattoo A. R. & **Mir Parvez A.** (2005), "HRD climate in the Hospitals of J & K: an Empirical Study", *The Business Review* 11(2):1-7.
(ISSN-0972-8384)
44. **Mir Parvez A.** (2022), "Psychometric errors in Performance Appraisal system in the Health care sector", (Communicated).
45. **Mir Parvez A.** (2022), "e-waste management : Issues and Challenges in the J&K", *Journal of Management & Labour Studies*, (Communicated)

Book Chapters:

1. **Mir Parvez A.** (2023), " CIED IUST Foundation : Nurturing the Stars", *Beyond 370 : Jammu and Kashmir Spreads its wings*, by Vijita Singh Aggarwal-Prabhat Prakashan-New Delhi , pp 260-266.
(ISBN-978-93-5562-059-0)
2. **Mir Parvez A.** (2021), " Satisfaction of Employees Towards Performance Appraisal System (PAS):An Empirical Study in Healthcare Sector", *Advances in Global Business Research (AGBA)*, vol.17 No.1, pp. 40-48.
(ISSN-1549-9332)

3. **Mir Parvez A.** (2021), “ E-waste issues and Challenges in Jammu & Kashmir” Future of E-Waste Management: Challenges and Opportunities ed. Dr Navtika Singh Nautiyal & Shuchita Agarwal, pp. 59-70, Thomson Reuters South Asia NCR-Delhi.
(ISBN: 978-93-90529-85-8)
4. **Mir Parvez A.** (2020), “Supply Chain Management Issues of Kashmiri Apple”, Business Management Practices: Emerging Issues”, Vol.II ed, Dr G. Vani, Dr M. Ganesh B., Dr B. Karthikeyan, & Dr A. Veenapani, pp 19-23, Archers & Elevators Publishing House.
(ISBN:978-93-88805-95-7)
5. Zeenaz Elizabeth, Fiona J., **Mir Parvez A.** (2014), “The Influence of Cross-Cultural Dynamics on Global Leadership: A study”, Cross- Cultural Management: Practice and Research, Chapter No.: 12, edited by Neelu Rohmetra & Anil Gupta, pp. 195-209 Primus Books.
(ISBN: 978-93-80607-71-9).
6. **Mir Parvez A.** (2013), “Multitasking- A Survival Strategy for Human Capital in the Technological Era”, Niruta Publications Bangalore, (April) pp. 363-368.
(ISBN-81923424-6-8)

Administrative Experience:

- a) **Director & CEO** (w.e.f. 06th September, 2021)
Centre for Innovation & Entrepreneurship Development (CIED)
Islamic University of Science and Technology
Awantipora Kashmir J&K-India
- b) **Former Head** (July, 2017- 17 May 2021)
Entrepreneurship Development Cell
Islamic University of Science & Technology
Awantipora Kashmir J&K-India
- c) **Nodal Officer-Planning** (w.e.f. July, 2018)
Technical Education Quality Improvement Programme (TEQIP-III)
Sponsored by World Bank & Ministry of Human Resource Development-
Govt. of India (21 crore project)
- d) **Coordinator** (w.e.f. Dec. 2017)
Entrepreneurship Startup Cell
Industry-Institute Interaction Cell
Islamic University of Science & Technology
- e) **Coordinator** (w.e.f. July, 2020)
Industry-Innovation Council
Islamic University of Science & Technology
Ministry of Human Resource Development -New Delhi
Government of India
Islamic University of Science & Technology (IUST)
- f) **Head**
School of Business Studies (March, 2007 to June 2011)
Islamic University of Science & Technology
- g) **Head**
University Placement & Counseling Centre (Nov. 2009 to Oct. 2011)
Islamic University of Science & Technology

Career Progression (substantive) in IUST w.e.f. 16-06-2006:

S. No	Designation	Grade	Date	to
1	Assistant Professor	6000	16-06-2006	15-6-2010
2.	Sr Assistant Professor	7000	16-06-2010	15-06-2015
3	Sr Assistant Professor	8000	16-06-2015	15-06-2018
4	Associate Professor	131400-217100 (9000)	16-06-2018	15-06-2021
5	Professor	AGP 14 level	16-06-2021	applicant

Contractual Academic Experience (before 16-06-2006):

- | | | | | |
|----|---------------------|------------|------------|-----------------------------|
| 1. | Assistant Professor | 01-03-2004 | 15-06-2006 | University of Kashmir |
| 2. | Assistant Professor | 01-07-2003 | 28-02-2003 | Punjab Technical University |
| 3. | Research Associate | 01-01-2003 | 30-06-2003 | SRC University of Kashmir |

Educational Qualification:

- PhD In Management (2007)
Topic: A study of Human Resource Development (HRD) Climate in the Hospitals and Its impact on Patient Satisfaction
University of Kashmir-India
- M.Phil. In Management (2003)
Topic: A Study of Human Resource Development (HRD) climate in the Hospitals of Kashmir
University of Kashmir India
- Master of Business Administration (2001)
Specialization: Human Resource Development and Marketing
University of Kashmir-India
- Diploma in Computer Application (1997)
Industrial Training Institute
Jammu & Kashmir Board of Technical Education
Jammu & Kashmir (J&K)-India
- B.Sc. (1996)
Specialization: Bio Science
University of Kashmir-India

Certification:

- Completed AICTE sponsored **Innovation Ambassador (IA)** (Basic & Advanced, two credit each) training Programme (2023)
- “Emotional Intelligence” AICTE sponsored St Marin’s College of Engineering AP. (2021)
- Intellectual Property Rights from LexLife India under Ministry of Corporate Affairs, Government of India (2020)
- HR Management and Analytics from Amity University New Delhi (2020)
- Digital Marketing Strategies from Amity University New Delhi (2020)

- vi) Accredited Management Teacher (AMT) Certification -Certified by All India Management Association- New Delhi-India (2009)

Courses Taught at Post Graduation Level (Master Business Administration level):

- i) Human Resource Development (HRD)
- ii) Leadership Dynamics and Team Development
- iii) International Marketing
- iv) Entrepreneurship and Innovation Development
- v) Marketing Management

PhD Supervision:

- | | |
|--|---------------------------|
| 1. No. of Students awarded PhD: | 04 |
| 2. No. of PhD Students under submission: | 02 |
| 3. No. of PhD student under supervision: | 03 (Residency incomplete) |

Workshops/Training Courses Organized: (More than 215 organized)

- Launch of eight Food Products in association with GIAN-India in three day food festival “*Aalav*” organized by JKRLM & GIAN-India (23-25 September, 2022)
- National Level “*Academia-Industry Conclave 2.0 -From Ideation to Industry*” organized (11-12 May, 2022).
- Workshop on “*Digital Marketing for MSME unit holder*”, organized (11-12 May, 2022)
- Workshop on “*Entrepreneurial Challenges in Food Business*” organized (11-12 May, 2022).
- Workshop on “*Entrepreneurial Challenges Small Business*” organized (11-12 May, 2022).
- Exhibition for “*New Entrepreneurial Venture*” organized (12-May, 2022).
- Launch of “*Female Cricket Bat and Female Cricket team*” in IUST(11-May, 2022)
- Two day “*Innovation evaluation programme for J&K Innovators*” in CIED (08 & 09/03/2022).
- One day awareness programme on “*NBA process and its implementation*” in association with Department of Management Studies-IUST (30/03/2022)
- One day awareness programme on “*Forex as Entrepreneurial option*” in association with FX Millennium Dubai (22-03-2022)
- One day sensitization programme on “*Innovation and Entrepreneurship programme*” for the students of Govt. Degree College Anantnag.
- One day awareness programme on “*Innovation and entrepreneurship for faculty*” “in association with GIAN India (11/03/2022)
- Organized one day national workshop on “*Fundamentals of Patenting*” (17/03/2022)
- Organized “*Industry-Academia Meet-2022*” at Industrial Estate Lassipora (9-02/2022)
- Organized *Academia -Industry-Innovators Meet* in IUST(04/01/2022)
- Organized capacity building workshop on “*Innovation and entrepreneurship*” for J&K Degree College Principals (06/12/2021)

- Organized “IUST Entrepreneurs Conclave-I” sponsored by TEQIP-III & EDC-IUST (30 March, 2021)
- Organized “International Entrepreneurs Day”, (21 August, 2020)
- Organized four days’ workshop on “ Digital Marketing and Public Relations as Entrepreneurial Opportunity”, (20-23 July, 2020)
- Organized sixteen (26) “Entrepreneurship Awareness Camps” in IUST in the year 2017-18 -2019) (Highest No. of seminars by EDC)
- Organized two week workshop on “ Technical Communication” for IIT Mumbai (08/10/2015 to 5/12/2015)
- Organized three week workshop on “Personality Development for Youth” for Engineering Students in association with Aspire Group New Delhi (October 2009)
- Organized three week workshop on “Personality Development for Youth” for Engineering Students in association with Aspire Group New Delhi (April 2010)
- Organized one day seminar on “Problems of Youth in J&K” in association with Mercy Crops- international NGO (2010 Dec.)
- Organized one day workshop on “Capacity Building among Youth” in association with IGSSS (2010).
- Organized 1st & 2nd plantation drive “Go-Green” in association with Times of India (2008 & 2009).
- Organized first seminar on “Invisible global market” in IUST (2007).

Books:

1. Power and Influence (2020), by Gawhar R., **Parvez A. Mir** & Jaya Basin, Lambert Academia Publishing available on Amazon.
2. E-Waste Management by Parvez A. Mir Blue Rose Publishers (in Press).

Seminars/ workshop/Faculty Development Programme Attended:

- a) Participated in ten days Online Skill Development workshop on “Emotional Intelligence” organized by St Marin’s College Engineering College, Secunderabad sponsored by All India Council of Technical Education (AICTE) (21-09-2020 to 25-09-2020)
- b) Participated in ten days Online Skill Development Programme on “Social Media Digital Marketing” organized by Bhartiyyar University, Coimbatore Tamil Nadu (02-09-2020 to 12-09-2020)
- c) Participated in two day Faculty Development Programme on ‘*Leadership development*’ organized by Indian Institute of Management-Jammu (5-6 Dec. 2019).
- d) Participated in one week Faculty Development Programme on ‘*Leadership Development*’ organized by Indian Institute of Management-Trichy (Feb. 2018)

- e) Participated in two day Faculty Development Programme on ‘*Entrepreneurship development*’ organized by All India Council of Technical Education & Panjab University Chandigarh (5-6 Jan, 2018)
- f) Participated in two week FDP on ‘*Entrepreneurship Development*’, organized by Entrepreneurship Development Institute of India (EDII)-Ahmadabad (18- 29 Dec. 2017)
- g) Participated in two days international conference on “Sustainable Development & Technological Innovations” sponsored by All India Council of Technical Education & School of Business Studies and presented research paper on *Sustainable Management of Kashmiri Saffron for Value Creation*. (23-24th December, 2015).
- h) Participated in two days international conference on “Sustainable Development & Technological Innovations” sponsored by All India Council of Technical Education & School of Business Studies and presented research paper on *Sustainable Training & Development program for Handicraft Sector in J&K State*. (23-24th December, 2015).
- i) Participated in two days international conference on “Sustainable Development & Technological Innovations” sponsored by All India Council of Technical Education & School of Business Studies IUST and presented research paper on *Sustainable Performance Appraisal System in Healthcare*. (23-24th December, 2015).
- j) Participated in two days International seminar on “Role & Place of Bediuzzaman Said Nursi’s Thought in 21st Century ” and presented Research paper entitled “ *Peace & brotherhood in Resal-e-Nur*” organized by Istanbul foundation for Science & Culture, Turkey & Islamic University of Science & Technology J&K. (21-22 August, 2014)
- k) Participated & Presented research paper entitled “ *Need to redesign the Performance Appraisal System in the Healthcare Sector*” in national Seminar at Department of HR & OB, Central University of Jammu (23-24 November, 2013)
- l) Participated & Presented research paper entitled “ *OCTAPACE Culture in the Healthcare sector: A Quantitative Analysis*” in International Seminar on Operation research & optimization techniques” at Department of Statistics, University of Kashmir (21th & 23th October, 2013)
- m) Participated & Presented research paper entitled “ *A Study of Kashmiri Saffron under the Value Chain Model*” in International Seminar on Contemporary Issues in Business, Management & Finance(CIBMF-II)(28th & 29th September, 2013)
- n) Participated & Presented research paper entitled “ *Indian Education System in the Globalization Scenario: Current Challenges & Future Prospectus*” in National Seminar on Muslim Response to Modern Education organized by Department of Islamic Studies, IUST (2nd & 3rd July, 2013)
- o) Presented Research paper entitled “*Multitasking- A Survival Strategy for Human Capital in the Technological Era*” at the “International Conference on leveraging operations & IT for sustainable Development-ICOIT-2013 at CMR Institute of Management Studies Bangalore (24th -25th April, 2013)
- p) Participated and presented Research paper entitled “*Business Education in the era of Globalization*” in the National Conference on Emerging Trends in Business

Education: Challenges and Prospects at P.G Department of Management Studies, ICSC Srinagar, J&K (29th-30th March, 2013)

- q) Participated and presented Research paper entitled “Role Stress among the Employee of Higher Education” in National Conference on Commerce at Department of Business & Financial Studies, University of Kashmir (21st September to 23rd September, 2012).
- r) Participated and presented Research paper entitled “Branding of Kashmiri Saffron under the Value Chain Model: A Rescue Strategy” in the National Conference on Supply Chain Problems at Shri Mata Vaishno Devi University (SMVDU) Katra, Jammu (1st September, 2012).
- s) Participated and presented Research Paper entitled “A Conflict Resolution Strategy : OCTAPACE Culture in the Health Care Sector” in International seminar on “*Impact of Peace, Conflict and Disturbance on Economic development Processes*” at P.G. Department of Economics, University of Kashmir, Srinagar (May 11-13th , 2012).

Industrial Tour/Training Organized:

- i) International industrial tour for MBA-International Business 3rd semester in various industries at Dubai-2016
- ii) International industrial tour for MBA-International Business 3rd semester in various industries at Singapore-2017
- iii) International industrial tour for MBA-International Business 3rd semester in various industries at Malaysia-2017
- iv) National industrial tour for MBA 3rd semester in various industries at New Delhi-.2015
- v) National industrial tour for MBA 3rd semester in various industries at New Delhi 2016.
- vi) National Industrial tour for MBA 3rd semester in various industries at New Delhi 2018
- vii) Destination Tourism project tour for MBA 3rd sem. students in Union Territory Ladakh-2019
- viii) Organized Destination Tourism project tour for MBA 3rd sem. students in Gurez-Kashmir-2018

Sd/-

(Parvez Ahmad Mir, PhD)

