

MEMORANDUM OF UNDERSTANDING (MoU)
BETWEEN
DISTRICT EMPLOYMENT & COUNSELLING CENTRE, PULWAMA
AND
ISLAMIC UNIVERSITY OF SCIENCE & TECHNOLOGY, KASHMIR

This Memorandum of Understanding (MoU) is made by and between the District Employment and Counselling Centre, Pulwama (DE&CC), Govt. of J&K and the Islamic University of Science and Technology, Kashmir (IUST) on **27-02-2024**. The District Employment & Counselling Centre

Pulwama and the Islamic University of Science and Technology shall be collectively called the

“Parties” or the “Institutions.”

Preamble:

- The Islamic University of Science and Technology (IUST), Awantipora, J&K was established through an Act passed by J&K State Legislature and notified by the State Government, through Jammu & Kashmir Government Gazette dated November 11, 2005. The University is accredited by NAAC and is recognized by University Grants Commission (UGC) under Section 2(f) and Section 12(b) of UGC Act. The university offers technical, nursing, paramedical and biomedical research programs that have been approved by All India Council for Technical Education (AICTE), Indian Nursing Council (INC) and University Grants Commission (UGC). The University came into existence with a mandate to advance and disseminate knowledge, wisdom and understanding amongst all segments of the society within and outside the State with the vision to support an environment of interdisciplinary learning which can nurture a socially responsible student community capable of making a difference at the local, regional, and global level. IUST aims to foster a high degree of expertise, creativity and diversity in its students paving their way to become the next generation of creative researchers, leaders, nation-builders, artists, policy- and decision- makers. People belonging to all sections of society are entitled to avail the facilities and opportunities offered by the University without any discrimination on the basis of class, caste, creed, colour or religion.
- District Employment and Counselling Centre Pulwama formerly known as Employment Exchange Pulwama was established in the year 1995. It is located at

Drussu Pulwama near district administrative complex Pulwama. The nomenclature of department was changed to District Employment and Counselling Centre in 2009. The mandate of the department is registration of Unemployed youth, conducting job fairs and recruitment drives, organising skill development courses and dissemination of information regarding different self-employment schemes implemented by different line departments.

1. Scope of Agreement

This Memorandum of understanding is signed between the District Employment and Counselling Centre, Pulwama, as the first party and the Islamic University of Science and Technology, Awantipora (IUST), as the second party for collaboration in providing training to the youth at the Islamic University of Science and Technology, to enhance their employability.

2. Purpose

The District Employment & Counselling Centre, located in Pulwama, and the Islamic University of Science and Technology, situated in Awantipora, cordially agree to collaborate on establishing a comprehensive skill training program to empower the youth in the region.

This collaborative program shall focus on providing skill development opportunities in areas that align with the mutual interests and objectives of both institutions. By leveraging their respective expertise and resources, the District Employment & Counselling Centre and the Islamic University of Science and Technology aim to create a well-structured and impactful training initiative that caters to the specific needs and demands of the youth and the job market.

The parties involved hereby commit to adhering to the terms and conditions laid out in this Memorandum of Understanding (MoU). This document serves as the framework for the collaborative effort, outlining the roles and responsibilities of each entity, the scope of the training program, the expected outcomes, and the financial arrangements, if applicable.

Through this MoU, the District Employment & Counselling Centre and the Islamic University of Science and Technology seek to foster a supportive environment for skill development, ensuring that the youth gain access to high-quality training and educational opportunities that enhance their employability and career prospects.

By working in synergy, both institutions aim to contribute significantly to the socioeconomic development of the region and empower the youth to thrive in a competitive job market. This collaboration marks a significant step towards bridging the gap, aligning educational initiatives with real-world demands, and empowering the youth with the necessary competencies to succeed in their chosen careers.



The signing of this MoU demonstrates the shared commitment and dedication of the District Employment & Counselling Centre and the Islamic University of Science and Technology in creating meaningful and lasting impacts on the lives of the youth, collectively contributing to the overall growth and prosperity of the community.

- **Objectives**

- **Enhance Skill Development:** The primary objective of this MoU is to collaborate and establish a framework for providing skill-related training programs to the youth in the region, by leveraging the expertise and resources of the Islamic University of Science and Technology.
- **Increase Employment Opportunities:** The MoU seeks to increase job prospects for the youth by offering training in industry-relevant skills. Through specialised courses and training, the collaboration aims to bridge the gap between the skills possessed by the youth and the requirements of the job market, thereby increasing their employability and chances of securing gainful employment.
- **Tailored Training Programs:** The parties involved will work together to design and implement customised training programs that align with the specific needs and demands of the local job market. These tailored programs will focus on areas where there is a shortage of skilled workers and where opportunities for employment can be maximised.
- **Engaging with the community:** The MoU aims to foster strong ties between the Local Community. This collaboration will facilitate the exchange of knowledge, expertise, and best practices, ensuring that the training provided remains relevant and up-to-date with industry trends to the youth of the community.
- **Career Counselling and Placement Support:** Besides skill training, the MoU will facilitate career counselling and placement support services for the trained youth. This support will help guide the youth towards suitable job opportunities, internships, or entrepreneurial ventures, ensuring a smoother transition into the job market.
- **Monitor and Evaluate Progress:** The MoU will establish a mechanism to monitor and evaluate the progress of the skill training programs and their impact on the employability of the youth. Regular assessments and feedback will be conducted to make necessary improvements and ensure the effectiveness of the collaboration.
- **Community Development:** By equipping the youth with employable skills, the MoU aims to contribute to the overall socio-economic development of the community. Increased employment opportunities will not only benefit the individuals but also lead to the growth and prosperity of the region as a whole.



In conclusion, this Memorandum of Understanding between the Islamic University of Science and Technology and the District Employment & Counselling Centre aims to provide skill-related training to the youth, empowering them with relevant competencies and increasing their job prospects for a brighter future.

Deliverables from the Islamic University of Science and Technology include:

- Identifying specific skilling courses in various domains with high employability and industry demand.
- Providing course curriculum for each training program.
- Conducting instructional sessions in a traditional classroom setting, wherein qualified instructors or educators facilitate learning by engaging students in discussions and providing guidance and support throughout the learning process.
- Offering practical, hands-on training within well-equipped laboratory facilities at the Islamic University of Science and Technology, where students can directly engage with and apply theoretical concepts learned in the classroom.
- Administering evaluations to assess the progress and competence of participants and awarding certifications upon successful completion of the training programs.
- The trainees after successfully qualifying for the examination shall be facilitated placement through the placement cell of the Islamic University of Science & Technology, Kashmir.

Deliverables from DE& CC, Pulwama include:

- Identification of Training Programs which involves the process of selecting and determining the specific training programs to be offered. These training programs could cover various domains and sectors to cater to the diverse interests and career aspirations of the participants.
- Raising of Batches by recruiting individuals interested in enrolling in the training programs and grouping them into cohorts based on their preferences, qualifications, or other relevant factors.
- 20% of funds will be released in advance to the Islamic University of Science and Technology for the training services to be rendered as per the terms and conditions outlined in this Memorandum of Understanding. The Balance amount will be released after successfully completing the training program.



- Certificates should be issued in favour of those candidates only who will successfully pass the examination with Co-Signatory Deputy Director Employment & Counselling Centre Pulwama.
- Examinations will be held by the institute concerned under the supervision of Deputy Director Employment Pulwama.

TERMS OF THE MoU

- This MoU shall be valid for three years, on the understanding that both parties shall review the progress and decide the continuation of MoU or otherwise. The decision of Vice chancellor IUST shall be final in this regard.
- This MoU may be amended at any time by mutual agreement of the Parties, and the intention to amend any terms and/or conditions shall be communicated to the Parties in writing.
- The parties to this agreement may terminate this agreement by giving three months prior notice, the termination should be on genuine grounds.
- Any dispute arising during the course of transactions, shall be resolved by an arbitrator.
- In case of any default, from any side, the agreed party shall have the liberty to take recourse to law.

Deputy Director
District Employment & Counselling Centre,
Pulwama

Dean Academic Affairs
Islamic University of Science & Technology,
Kashmir.

In Presence of

On behalf of DECC

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On behalf of IUST

1 Prof Parvez A. Mir
Dean SBS/Director CIED

2 Dr. Tahmeed Ajaz
Coordinator KAST