



Department of Management Studies
School of Business Studies

ISLAMIC UNIVERSITY OF SCIENCE AND TECHNOLOGY AWANTIPORA, PULWAMA

Minutes of 7th Board of Studies (BOS) Meeting
held on 31-03-2023

A meeting of the 7th Board of Studies (BOS) for Department of Management Studies was held in the Business Lab on 31st March 2023 (Friday) at 11:00 AM. The following members were present in the meeting:-

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| 1. Dr Asif Faziil (I.C. Dean, SBS & Head, DMS) | (Chairperson) |
| 2. Prof. Deepak Raj Gupta (Attended online) | (Subject Expert/Member) |
| 3. Prof. Amrul Hassan Ansari (Attended online) | (Subject Expert/Member) |
| 4. Dr Parvez Ahmad Mir | (Member) |
| 5. Dr Anisa Jan | (Member) |
| 6. Dr M.A. Parray | (Member) |
| 7. Dr M. Asif Bashir Naqshbandi | (Member) |
| 8. Dr Irfan Bashir | (Member) |
| 9. Dr Shakeel ul Rehman | (Member) |
| 10. Dr Adil Zahoor | (Member) |
| 11. Dr Danish Khan | (Member) |
| 12. Dr Imran ul Amin | (Member) |
| 13. Mr Iqram Ali Shafiq (Attended online) | (Special Invitee from Industry) |
| 14. Mr Ahtisham Imtiaz (Attended online) | (Special Invitee from Industry) |

The Chairperson, Dr Asif Faziil welcomed all the members and informed them about the activities being carried out in the department. Dr Faziil also outlined the agenda of the meeting which was, subsequently, taken up for discussion.

Item 1: -Considered approval of the Revised Integrated Master of Business Administration (IMBA) Course Structure as per the New Education Policy (NEP) 2020.

Dr Adil Zahoor gave a detailed presentation about the Revised Integrated Master of Business Administration (IMBA) Course Structure. Dr Adil Zahoor briefed about the highlights of NEP 2020 and discussed some key features of the proposed course structure. The following details of the proposed course structure were discussed and approved by the board.

1. Keeping in view the vision of NEP 2020, each semester offers a mosaic of major, minor, multidisciplinary, value-added, skill enhancement and ability enhancement courses for multifaceted development.



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2. In accordance with the NEP guidelines students will have the option to exit at various stages of the 5-year Integrated Master of Business Administration (IMBA) programme as per the details given below.
- On the successful completion of the first two semesters (40 credits), students will have the option to exit and will be awarded the undergraduate certificate in Business Administration provided they earn an additional 4 credits from vocational courses offered during the summer/winter term or internship/apprenticeship.
 - On the successful completion of the first four semesters (84 credits), students will have the option to exit and will be awarded the undergraduate diploma in Business Administration provided they earn an additional 4 credits from vocational courses offered during the summer/winter term or internship/apprenticeship.
 - On the successful completion of the first six semesters (134 credits), students will have the option to exit and will be awarded the 3-years Bachelor's degree in Business Administration.
 - On the successful completion of the first eight semesters (180 credits), students will have the option to exit and will be awarded the 4-years Bachelor's degree with Honor's in Business Administration OR the 4-years Bachelor's degree with Research in Business Administration.
 - On the successful completion of the first ten semesters (226 credits), students will be awarded the 4-years Bachelor's degree with Honor's in Business Administration OR 4-years Bachelor's degree with Research in Business Administration along with the one-year Master's degree in Business Administration.
3. As NEP 2020 posits that online education must supplement offline education and, therefore, institutions can offer courses through online mode also, Swayam courses have been incorporated as an integral part of the course structure. The details of Swayam courses are as follows.
- Students are required to earn only two credits from the Swayam course in the first year, either in the semester I or II (as per their choice and convenience).
 - Similarly, in the second year, students are again required to earn only two credits from the Swayam course, either in semester III or IV (as per their choice and convenience).
 - In the third year also, students are again required to earn only two credits from the Swayam course, either in semester V or VI (as per their choice and convenience).
 - However, only those courses will be allowed through SWAYAM which are identified by the department at the start of the semester.

To enhance the practical knowledge and skill of students, the business club has been made an essential part of the course structure. Every year (i.e., year 1 comprising semesters I and II, year 2 comprising



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semesters III and IV, year 3 comprising semesters V and VI, year 4 comprising semesters VII and VIII, and year 5 comprising semesters IX and X), students will be required to earn two credits from the business club either in the odd semester (i.e., I, III, V, VII, IX) or in the even semester (i.e., II, IV, VI, VIII, X). For example, in the first year, students have to earn two credits from the business club (either in the semester I or II). Similarly, in the second year, students have to earn two credits from the business club (either in the semester III or IV) and so on.

5. After the successful completion of 3 years (6 semesters), students will have the option to choose between the Honors and the Research streams for the ensuing fourth year (semesters VII and VIII). However, only those students who score a minimum of 7.5/10 CGPA in the first six semesters will have the option for the Bachelor's (Research) program.
6. Each student shall be allotted a supervisor from the department who will depute the student to a reputed business organization for undertaking the industry internship. The industry internship shall, therefore, be conducted under the joint guidance of a faculty member of the department and a mentor from the organization to which the student is deputed. The evaluation of the industry internship shall consist of three components -
 - i. Evaluation by the concerned industry mentor under whose co-guidance the internship is conducted (40%).
 - ii. Evaluation by the concerned faculty member of the department based on the report submitted by the student (30%).
 - iii. Presentation cum Viva-voce (30%).

The presentation cum viva-voce shall be conducted by the departmental committee consisting of all the faculty members of the department. The head of the department shall function as the chairperson of the committee. In case of his/her absence, s/he shall nominate any other senior faculty member of the department as the chairperson.

Before submitting the internship report to the department, each student will be required to obtain a similarity index report from the university library. Only those internship reports whose similarity index is less than 30% will be cleared for submission.

7. The research internship shall be conducted under the guidance of a faculty member of the department. The evaluation of the research internship shall consist of two components -
 - i. Evaluation by the concerned faculty member under whose guidance the research has been conducted (50%).



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ii. Presentation cum viva-voce (50%).

The presentation cum viva-voce shall be conducted by the departmental committee consisting of all the faculty members of the department. The head of the department shall function as the chairperson of the committee. In case of his/her absence, s/he shall nominate any other senior faculty member of the department as the chairperson.

Before submitting the internship report to the department, each student will be required to obtain a similarity index report from the university library. Only those internship reports whose similarity index is less than 20% will be cleared for submission.

8. Each student who opts the 'term paper' as an elective will be required to publish one research article on the theme of the term paper. The term paper shall comprise 100 marks. The marks obtained by the student will depend on the quality of the publication outlet in which the research article is published. The specific allotment of marks for that purpose will be as follows -

- If the paper is published in a peer-reviewed journal - 50 out of 100.
- If the paper is published in a UGC-CARE listed journal - 65 out of 100.
- If the paper is published in a journal ranked 'C' according to the ABDC ranking and indexed in UGC-CARE/Scopus/Web of Science - 85 out of 100.
- If the paper is published in a journal ranked 'B' according to the ABDC ranking and indexed in UGC-CARE/Scopus/Web of Science - 95 out of 100.
- If the paper is published in a journal ranked 'A' according to the ABDC ranking and indexed in UGC-CARE/Scopus/Web of Science - 100 out of 100.

9. Extensive baskets of elective courses have been developed and students will have the option to opt for courses of their choice from such baskets of electives.
10. The course baskets have been created for discipline-centric electives in the areas of marketing, finance, human resource, information technology, and tourism.
11. The course baskets have also been created for core courses, business club, and foreign language courses.

Item 2: -Considered the approval for the introduction of a two-credit elective course on "Proposal Development".

As part of the industry-academia collaboration, a two-credit elective course on "Proposal Development" was approved by the board. The course will be operated in association with IQUSAR. The department lays emphasis on the collaborative learning of students. Collaborations enhance the learning experience and broaden



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the horizons of academic and practical exposure. It facilitates a first-hand keen observation of complex business situations and the necessary solutions required thereof. Collaborative platforms nurture the understanding of the real-world problems faced at the local, national and international levels and help students gain experience above and beyond the boundaries of pure academic interaction.

Item 3: -Considered approval for changes in the existing MBA, MBA-IB and IMBA programme syllabi.

The draft syllabi of Masters in Business Administration (MBA), Masters in Business Administration-International Business (MBA-IB) and Masters in Business Administration (5 Year Integrated, IMBA) were thoroughly discussed and then approved with modifications equating more than 30% as per New Education Policy (NEP) 2020. The modified syllabi and the baskets of discipline-centric elective courses as proposed in the revised course structure will be applicable to the existing batches also.

Mr. Iqam Ali Shafiq
Special Invitee from Industry

Mr. Abrulham Imrayaz
Special Invitee from Industry

Dr. Imran ul Amin
Member

Dr. Danish Khan
Member

Dr. Saad Zuhori
Member

Dr. Saad ul Rehman
Member

Dr. Yousaf Bashir
Member

Dr. Asif B Naqshbandi
Member

Dr. M.A. Parry
Member

Dr. Anisa Jan
Member

Dr. Parwez A.
Member

Prof. Amirul Hasan Ansari
Subject Expert / Member

Prof. Deepak Raj Gupta
Subject Expert / Member

Dr. Asif I.
Chairperson

Prof. (Dr.) Amirul Hasan Ansari
Dean - Faculty of Management Studies