



MINUTES OF THE MEETING OF THE 6TH BOARD OF RESEARCH STUDIES
(BORS) HELD ON 08-08-2023

Venue: Business Lab, Department of Management Studies, IUST. **Date:** 08-08-2023
A meeting of the 6th Board of Research Studies (BORS) of the School of Business Studies was convened on 08-08-2023 to discuss various pertinent issues as put forth in the agenda of the meeting. The following members were present in the meeting.

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| 1 | Prof. A.H. Moon
Dean, Research
Islamic University of Science and Technology | <i>Chairman</i> |
| 2 | Dr. Asif Iqbal Fazili
Dean, School of Business Studies
Islamic University of Science and Technology | <i>Member Secretary</i> |
| 3 | Prof. Ashok Aima
Former Vice-Chancellor
Central University of Jammu | <i>Expert</i>
<i>(Management Studies)</i> |
| 4 | Prof. M.A. Sahaf
Former Head, Department of Commerce
Central University of Kashmir | <i>Expert</i>
<i>(Management Studies)</i> |
| 5 | Prof. Imtiyaz ul Haq
Head, Department of Economics
University of Kashmir | <i>Expert</i>
<i>(Economics)</i> |
| 6 | Prof. S.M. Shafi
Head, Department of Economics
Islamic University of Science and Technology | <i>Member</i> |
| 7 | Dr. Parvez Ahmad Mir
Associate Professor,
Department of Management Studies
Islamic University of Science and Technology | <i>Member</i> |
| 8 | Dr. Anisa Jan
Associate Professor,
Department of Management Studies
Islamic University of Science and Technology | <i>Member</i> |
| 9 | Dr. M.A. Parry
Assistant Professor,
Department of Management Studies
Islamic University of Science and Technology | <i>Member</i> |



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| 10 | Dr. Irfan Ahmad Sofi
Assistant Professor, Department of Economics
Islamic University of Science and Technology | <i>Member</i> |
| 11 | Dr. Mohammad Asif Bashir Naqshbandi
Assistant Professor
Department of Management Studies
Islamic University of Science and Technology | <i>Special invitee</i> |
| 12 | Dr. Irfan Bashir
Assistant Professor
Department of Management Studies
Islamic University of Science and Technology | <i>Special invitee</i> |
| 13 | Dr. Adil Zahoor
Assistant Professor
Department of Management Studies
Islamic University of Science and Technology | <i>Special invitee</i> |
| 14 | Dr. Danish Khan
Assistant Professor
Department of Management Studies
Islamic University of Science and Technology | <i>Special invitee</i> |
| 15 | Dr. Imran ul Amin
Assistant Professor
Department of Management Studies
Islamic University of Science and Technology | <i>Special invitee</i> |
| 16 | Dr. Javid Ahmad Khan
Assistant Professor, Department of Economics
Islamic University of Science and Technology | <i>Special invitee</i> |
| 17 | Dr. Shumila Cheshti
Assistant Professor, Department of Economics
Islamic University of Science and Technology | <i>Special invitee</i> |
| 18 | Ms. Qazi Saima Syed
Research Scholar,
Department of Management Studies | <i>Student representative</i> |

At the outset, the chairman welcomed the experts and the members of the board and highlighted the significance of the Board of Research Studies in the academic functioning of a university. He remarked that the university is registering consistent improvement on the research and innovation front reflected through recent advancements in the h-index, citations, and patents.



He emphasized the need for conducting top-quality research in the contemporary and priority domains of management and economic studies. He urged the members to focus their research endeavours on the areas that would engender plausible solutions to the emerging challenges faced by the corporate world, policymakers and society. He further urged the department of Management Studies to initiate the process of NBA accreditation for the MBA program under the guidance and mentorship of Prof. Ashok Aima. Afterwards, the agenda of the meeting was taken up for discussion. The following items were on the agenda -

Item 1: Approve and confirm the registration of the following research scholars (Batch 2020) based on the recommendation of the Departmental Research Committee (DRC).

S. No.	Name of the Scholar	Regd. No.	Department	Date of registration/ admission	Date of joining
1	Asra Mir	IUST0115007054	Management Studies	16-09-2021	21-09-2021
2	Mehvish Riyaz	IUST0118011648		15-09-2021	15-09-2021
3	Fatima Farooq	IUST0118011684		16-09-2021	21-09-2021
4	Andleebah Jan	IUST0120014316		22-04-2021	22-04-2021
5	Aasia Manzoor	IUST0120014566		21-09-2021	21-09-2021
6	Nisar Zaffar Sofi	IUST0120014619		22-09-2021	22-09-2021
7	Rehana Yousf	IUST0120014805		30-09-2021	30-09-2021
8	Khair Ul Samar	IUST0120014531	Economics	20-09-2021	20-09-2021
9	Abrar Rehman Rather	IUST0120014600		21-09-2021	21-09-2021

Resolved:

After examining the admission letters and the joining reports of the scholars, the board confirmed their registration from the respective dates on which they joined the PhD programme in their respective departments. The date of joining of the scholars is reflected in the table above.

Item 2: Approval of the topics and synopses of the research scholars of the Department of Management Studies (Batch 2020) based on the recommendation of the Departmental Research Committee (DRC).

Resolved:

After a thorough evaluation and considering the recommendations of the DRC held on 14-12-2022, 16-12-2022 and 25-05-2023 the board approved the synopses of the scholars with minor modifications as highlighted below.



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S.No	Name of the Scholar	Name of the Supervisor	Title recommended by the DRC	Title approved by the BORS
1.	Asra Mir (Regd. No. IUST0115007054)	Dr. Anisa Jan (Supervisor) Dr. Imran ul Amin (Co-supervisor)	Impact of Workplace Incivility on Service Employee Performance: The Moderating Role of Job Crafting	Impact of Workplace Incivility on Service Employee Performance: Analysing the Mediating Role of Emotional Exhaustion and the Moderating Role of Job Crafting
2.	Mehvish Riyaz (Regd. No. IUST0118011648)	Dr. Anisa Jan (Supervisor) Dr. Danish Khan (Co-supervisor)	Antecedents of Environmentally Responsible Purchase Intentions: The Moderating Role of Generational Cohorts and Price Sensitivity	Antecedents of Environmentally Driven Purchase Intention: Investigating the Moderating Role of Generational Cohorts and Price Sensitivity
3.	Fatima Farooq (Regd. No: IUST0118011684)	Dr. Irfan Bashir	Consumer Acceptance of Mobile Health Applications: The Interactive Role of Health and Symbolic Beliefs	Understanding Consumer Acceptance of Mobile Health Applications: The Interactive Role of Health and Symbolic Beliefs
4	Andleebah Jan (Regd. No: IUST0120014316)	Dr. M.A. Parry	Impact of Capital Structure and Ownership Structure on Firm Performance: A Study of Select Service Sector Industries of India	Influence of Capital and Ownership Structures on Firm Performance of Select Service Industries in India
5	Aasia Manzoor (Regd. No: IUST0120014566)	Dr. Parvez A. Mir (Supervisor) Prof. A.H. Moon (Co-supervisor)	Consumer Behavioural Intentions Towards Safe Disposal of E-waste: Exploring The Role of Environmental Consciousness	Consumer Behavioural Intention Towards Safe Disposal of E-Waste: Exploring the Moderating Role of Economic Incentives and Environmental Consciousness
6	Nisar Zaffar Sofi (Regd. No: IUST0120014619)	Dr. Shakeel ul Rehman	Impact of Vocational Education Programs on Generation of Entrepreneurial Intentions: Perceived Government Support as Moderating Variable	Entrepreneurial Intention Among the Vocational Students: Testing the Moderating Role of Government Support
7	Rehana Yousf (Regd. No: IUST0120014805)	Dr. Shakeel ul Rehman	Exploring the Antecedents of Customer Engagement in High-Credence Service: A Study of Healthcare Sector	Exploring the Antecedents of Customer Engagement in Private Healthcare Sector: The Moderating Role of Customer Gratitude and Service Convenience

Item 3: Approval of the topics and synopses of the following research scholars of the Department of Economics (Batch 2020) based on the recommendation of the Departmental Research Committee (DRC).



S.No.	Name of the Scholar	Name of the Supervisor	Title recommended by the DRC	Title approved by the BORS
1	Khair Ul Samar Regn. No: IUST0120014531	Dr. Shumaila Chesti	Financial Resilience among Street Vendors: An Illustrative Study of Street Vendors of Jammu and Kashmir	Financial Resilience among Street Vendors: An Illustrative Study of Street Vendors of Jammu and Kashmir
2	Abrar Rehman Rather Regn. No: IUST0120014600	Dr. Irfan Ahmad Sofi	Impact of Labour Segmentation on Industrial Performance and Job Mobility: A Study in India's Manufacturing Sector	Impact of Labour Segmentation on Industrial Performance and Job Mobility: A Study in India's Manufacturing Sector

Item 4: Extension of the research period of the scholars of Batch 2018 of the Department of Management Studies.

Resolved:

The board considered the fact that the disruption caused by the COVID-19 pandemic adversely affected the normal course of the research work of the scholars. Hence, keeping in view the larger interest of the scholars and the recommendations of the DRC held on 16-06-2023, the board approved the extension of the research period of the following scholars of Batch 2018 till the date as shown against each in the ensuing table.

S. No.	Name	Regd. No.	Date of registration	Extension granted till
1	Umar Nisar Kathjoo	IUST0118012021	20-11-2018	19-11-2023
2	Hadiya Altaf	IUST0118012022	20-11-2018	19-11-2023
3	Asifat Shafi	IUST0118012023	20-11-2018	19-11-2023
4	Shakira Mukhtar	IUST0118012027	20-11-2018	19-11-2023
5	Shayan Basharat Fazili	IUST0118012036	28-11-2018	27-11-2023
6	Hajra Manzoor	IUST0118012041	03-12-2018	02-12-2023

Item 5: Permission for extension in the research period and submission of thesis in favour of the scholar namely Ishrat Shaheen of the Department of Management Studies (Batch 2016).

Resolved:

The board thoroughly examined the genuineness of the following reasons behind the request put forth by the candidate namely Ishrat Shaheen (Batch, 2016) for extension in the research period and late submission of her thesis.

- The scholar was on maternity leave from 01-05-2019 to 30-10-2019.



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- Because of the COVID-19 pandemic, the UGC, in its order No: F.1-10/2020(CPP-II) dated 3rd December 2020 and No: F.1-10/2021(CPP-II) dated 17th May 2022, granted an extension of one and a half years to research scholars for the submission of thesis.
- The scholar contracted COVID twice during her period of research.

After giving consideration to the above facts and the recommendations of the DRC held on 12-07-2023, the board approved the extension of the research period of the scholar in question and allowed her to submit her thesis within three months from the date of this BORS.

Item 6: Cancellation of admission of the following research scholars of the Department of Management Studies.

S. No.	Name	Regd. No.
1	Manmeet Singh.	IUST/Ph.D/Mgmt/PT/13/08
2	Syeed Firdoos Ahmad.	IUST/Ph.D/Mgmt/PT/13/09
3	Sajid Kirmani	IUST/PhD/Mgmt/FT/14/10
4	Aijaz Ahmad Mir	IUST/PhD/Mgmt/FT/15/17
5	John Mohammad Wani	IUST0116007788

Resolved:

After considering the facts that despite several reminders from their respective supervisors, the aforementioned scholars have not reported to the department for a reasonably long time and their progress in the research work has also remained unsatisfactory, the board, based on the recommendations of the DRC held on 12-07-2023, approved that the admission of the said scholars be cancelled without further notice.

Item 7: Approval for the inclusion of additional courses in the coursework of the PhD programme of the Department of Management Studies and the Department of Economics.

The existing coursework of the PhD programme consists of three courses totalling 10 credits (two 4-credit courses and one 2-credit course). In accordance with the latest guidelines of the university, the total credit load for the coursework of the PhD programme must be 12-16 credits. Consequently, the Department of Management Studies and the Department of Economics recommended that an additional course of 4 credits be incorporated in the coursework of their respective PhD programmes. In effect, the revised structure of the coursework of the PhD programme, comprising of 14 credits, is proposed as follows -

Department of Management Studies		
S. No.	Course	Credits
1	Fundamentals of Research Methodology (core)	04
2	Research and Publication Ethics (core)	02
3	Background paper (Discipline centric)	04



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4	Data Analysis and Report writing (Elective)	04
	Econometric Analysis and Report Writing (Elective)	04

In the above table, the courses at serial no. 1, 2 and 3 will be compulsory for the scholars whereas out of the two courses at serial no. 4, a scholar will be required to choose only one course depending on his/her area of research.

Department of Economics		
S. No.	Course	Credits
1	Research Methodology for Economics (core)	04
2	Research and Publication Ethics (core)	02
3	Area Specific Paper (Discipline centric)	04
4	Recent Advances in the Subject (core)	04

All the courses mentioned in the above table will be compulsory for the scholars.

Resolved:

The board opined that the modifications in the structure of the coursework of the PhD programme are indeed imperative in light of the university regulations and the evolving research landscape across the country and the world. Hence, the proposed structure is approved.

Item 8: Any other item with the permission of the Chair.

- i. The student representative, Ms Qazi Saima Syed, raised the issue of the approval of the rectification of the typographical error in the PhD topic of the scholar namely Hajra Manzoor (Batch, 2018).*

Ms Qazi Saima Syed was informed by the Head, Department of Management Studies, Dr Asif Iqbal Fazili, that the department has received an application from the said scholar wherein she stated that the minutes of the Board of Research Studies meeting held on 15-10-2020 contain a typographical error regarding her PhD topic. The word “prospects” in her PhD title has been erroneously written as “prospectus” which needs to be rectified.

In view of this, it was resolved that the necessary correction be incorporated into the scholar’s PhD title as reflected below –

Previous Title	Title approved by the BORS
A Study of Trade Prospectus Between Regional Comprehensive Economic Partnership & One Belt One Road Nations	A Study of Trade Prospects Between Regional Comprehensive Economic Partnership & One Belt One Road Nations



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I/C Dean SBS

Prof. Ashok Aima
Subject Expert

Prof. M. A. Sahaf
Subject Expert

Prof. Imtiyaz-ul-Haq
Subject Expert

Prof. S. M. Shafi
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Dr. Parvez Ahmad Mir
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Dr. Anisa Jan
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Dr. M. A. Parry
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Dr. Irfan Ahmad Sofi
Member

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