

ISLAMIC UNIVERSITY

OF SCIENCE & TECHNOLOGY

AWANTIPORA, KASHMIR

DETAILED ADVERTISEMENT NOTICE No: 02 OF 2017

Dated: 06-03-2017

Online application forms are invited from the eligible candidates for the following posts:-

I. Associate Professor, Pay Band of Rs. 37,400 – 67,000/- with AGP of Rs. 9,000/-

S.No.	Department	No. of posts	Eligibility
1.	Civil Engineering	1	<p>1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in Civil Engineering and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.</p> <p style="text-align: center;">OR</p> <p>In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ul style="list-style-type: none"> i) First Class Master's Degree in the Civil Engineering; ii) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, <p><i>Provided</i> that the recognition for significant professional work shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</p> <p>2. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 and 4th Amendment, 2016.</p>
2.	Computer Science and Engineering	1	<p>1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in Computer Science & Engineering and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.</p> <p style="text-align: center;">OR</p> <p>In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ul style="list-style-type: none"> i) First Class Master's Degree in the Computer Science and Engineering; ii) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, <p><i>Provided</i> that the recognition for significant professional work shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</p> <p>2. A minimum score as stipulated in the Academic</p>

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			Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 and 4th Amendment, 2016.
3.	Electrical Engineering	1	<p>1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in Electrical Engineering and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.</p> <p style="text-align: center;">OR</p> <p>In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ul style="list-style-type: none"> i) First Class Master's Degree in the Electrical Engineering; ii) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, <p><i>Provided</i> that the recognition for significant professional work shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</p> <p>2. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 and 4th Amendment, 2016.</p>
4.	Electronics & Communication Engineering	1	<p>1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in Electronics & Communication Engineering and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.</p> <p style="text-align: center;">OR</p> <p>In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ul style="list-style-type: none"> i) First Class Master's Degree in the Electronics & Communication Engineering; ii) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, <p><i>Provided</i> that the recognition for significant professional work shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</p> <p>2. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 and 4th Amendment, 2016.</p>
5.	Business Studies	2	<p>1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management</p>

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			<p>related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;</p> <p style="text-align: center;">OR</p> <p>First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.</p> <p>2. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.</p> <p>3. A minimum of eight years' experience of teaching / industry / research /professional at managerial level excluding the period spent for obtaining the research degree.</p> <p style="text-align: center;">OR</p> <p>In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:</p> <p style="padding-left: 20px;">i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,</p> <p style="text-align: center;">OR</p> <p>First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.</p> <p style="padding-left: 20px;">ii) A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.</p> <p>4. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 and 4th Amendment, 2016.</p>
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DESIRABLE QUALIFICATION:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry and

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- d) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided Doctoral candidates and Research Students.

II. Assistant Professor, Pay Band of Rs. 15,600 – 39,100/- with AGP of Rs. 6,000/-

S.No.	Subjects/ discipline	No. of posts	Eligibility
1.	Civil Engineering	3	<p>Essential: BE/BTech and ME/M.Tech. in Civil Engineering with First Class or equivalent either in BE/BTech or ME/MTech.</p> <p>Desirable:</p> <ul style="list-style-type: none"> i) Teaching, research industrial and / or professional experience in a reputed organization; ii) Papers presented at Conferences and / or published in refereed journals.
2.	Electronics & Communication Engineering	2	<p>Essential: BE/BTech and ME/M.Tech. in Electronics & Communication Engineering with First Class or equivalent either in BE/BTech or ME/MTech.</p> <p>Desirable:</p> <ul style="list-style-type: none"> i) Teaching, research industrial and / or professional experience in a reputed organization; ii) Papers presented at Conferences and / or published in refereed journals. iii) Specialization in Nano-electronics/ Microwave & Antennas/ Optical Fiber communication
3.	Computer Science & Engineering	4	<p>Essential : BE/BTech and ME/M.Tech. in Computer Science and Engineering with First Class or equivalent either in BE/BTech or ME/MTech.</p> <p>Desirable:</p> <ul style="list-style-type: none"> i) Teaching, research industrial and / or professional experience in a reputed organization; ii) Papers presented at Conferences and / or published in refereed journals.
4.	Electrical Engineering	4	<p>Essential: BE/BTech and ME/M.Tech. in Electrical Engineering with First Class or equivalent either in BE/BTech or ME/MTech.</p> <p>Desirable:</p> <ul style="list-style-type: none"> i) Teaching, research industrial and / or professional experience in a reputed organization; ii) Papers presented at Conferences and / or published in refereed journals. iii) Specialization in Power Systems/ Power Electronics/ Control Systems/Drives/Instrumentation or equivalent.
5.	Mechanical Engineering	2	<p>Essential: BE/BTech and ME/M.Tech. in Mechanical Engineering with First Class or equivalent either in BE/BTech or ME/MTech</p> <p>Desirable:</p> <ul style="list-style-type: none"> i) Teaching, research industrial and / or professional experience in a reputed organization; ii) Papers presented at Conferences and / or published in refereed journals. iii) PhD in Mechanical Engineering or Equivalent with

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			<p>specialization in Design, Thermal, Production, or Industrial Engineering</p> <p>iv) Broad area of Specialization at M.Tech level: 1. Design (FEM/Computational Mechanics/ Design Optimization/Robotics/ Mechatronics 2. Production (CAD/CAM/CAE/Rapid Prototyping) 3. Thermal (Cryogenic Engineering/ Heat Engineering) 4. Industrial (Operation Research/Optimisation/Life Cycle Design/ Tribology and Maintenance Engineering)</p>
6.	Mathematics	1	<p>i) Good Academic record with at least 55% marks (or an equivalent grade in point scale wherever grading system is followed) at Master's degree in Mathematics from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii) Candidates who are, or have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.</p>
7.	Statistics	2	<p>Essential</p> <p>i) Good Academic record with at least 55% marks (or an equivalent grade in point scale wherever grading system is followed) at Master's degree in Statistics from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii) Candidates who are, or have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.</p> <p>Desirable : Specialization in Actuarial Statistics/ Actuarial Science/ Actuarial Mathematics for one post.</p>
8.	Physics	2	<p>Essential:</p> <p>i) Good Academic record with at least 55% marks (or an equivalent grade in point scale wherever grading system is followed) at Master's degree in Physics from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii) Candidates who are, or have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.</p> <p>Desirable :</p> <p>i) Ph.D. with specialization in Condensed Matter Physics/ Space & Plasma Physics/ Particle Physics .</p>
9.	Chemistry	2	<p>Essential:</p> <p>i) Good Academic record with at least 55% marks (or an equivalent</p>

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			<p>grade in point scale wherever grading system is followed) at Master's degree in Chemistry from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii) Candidates who are, or have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.</p> <p>Desirable :</p> <p>i) Specialization in Physical/Organic/ Inorganic Chemistry</p>
10.	Business Studies	2	<p>Essential:</p> <p>i) First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;</p> <p style="text-align: center;">OR</p> <p>First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.</p> <p>ii) Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii) Notwithstanding anything contained in (i) and (ii) above, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.</p> <p>Desirable:</p> <p>i) Teaching, research, industrial and / or professional experience in a reputed organization;</p> <p>ii) Papers presented at Conferences and / or published in refereed journals.</p>
11.	Microbiology	1	<p>i) Good Academic record with at least 55% marks (or an equivalent grade in point scale wherever grading system is followed) at Master's degree in Microbiology from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii) Candidates who are, or have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.</p>
12.	Mass Communication & Journalism	1	<p>Essential:</p> <p>i) Good Academic record with at least 55% marks (or an equivalent grade in point scale wherever grading system is followed) at Master's degree in Journalism & Mass Communication from an Indian University, or an equivalent degree from an accredited foreign university.</p>

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			<p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii) Candidates who are, or have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.</p> <p>Desirable: Specialization in Print Journalism/ Broadcast Journalism/ New Media.</p>
13.	English	1	<p>i) Good Academic record with at least 55% marks (or an equivalent grade in point scale wherever grading system is followed) at Master's degree in English from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii) Candidates who are, or have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.</p>
14.	International Relations	1	<p>i) Good Academic record with at least 55% marks (or an equivalent grade in point scale wherever grading system is followed) at Master's degree in International Relations from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii) Candidates who are, or have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.</p>

NOTE:- The Candidates who have already applied for the above said posts in response to Advertisement Notice Nos. 01 of 2014 dated: 03 - 09-2014 and 01 of 2015 dated: 12-01-2015 are required to apply afresh through online mode, however they need not to pay the application fee of Rs. 800/-. Further, the candidates who have applied for the post of Assistant Professor Business Studies, in response to Advertisement Notice No 01 of 2013 dated 21-05-2013 are also required to apply afresh and are also exempted for paying requisite fee of Rs. 800/-. Those who fail to apply afresh will have no claim whatsoever for consideration for the post(s) applied earlier.

GENERAL CONDITIONS/ INSTRUCTIONS.

1. Allowances shall be paid as per university rules.
2. For the post of Associate Professor, candidates are required to have a minimum score of 300 in the API (Academic Performance indicator) based on Performance Based Appraisal System (PBAS), as per UGC Regulations-2010 and 4th Amendment, 2016.
3. Candidates must enter the relevant API score in the Performance Based Appraisal System (PBAS) Proforma. Each API score must be supported by the documentary evidence, without which no claim on account of API Score will be entertained. It is mandatory that the candidate mark Page No./s on all the supporting documents as in the Application Form. The details with regard to ISSN/ISBN, sole author/Coauthors/Joint publication, refereed/non-refereed/ indexed/ non-indexed and local/ national/ international status/ impact

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factor etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.

4. Non NET/SLET/SET candidates applying for the posts of Assistant Professor are required to submit a certificate from the concerned University to the effect that the Ph.D degree obtained by him/her is in compliance with the UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009. In case of failure to submit the said certificate and having not qualified NET/SLET/SET, they shall be declared ineligible for the post.
5. The candidates applying for the post of Assistant Professor who were enrolled for Ph.D. before July 11, 2009 will be governed by the 4th Amendment, UGC Regulations 2016, which is as under:

“Provided further, the award of degree to candidates registered for M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- (a) Ph.D. degree of the candidate awarded in regular mode only;
 - (b) Evaluation of the Ph.D. thesis by at least two external examiners;
 - (c) Open Ph.D. viva voce of the candidate had been conducted;
 - (d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
 - (e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions).

6. Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose “Equivalence Certificate” issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
7. Candidates are required to apply online through University website www.islamicuniversity.edu.in. No other means/ mode of application will be accepted. The fee of Rs. 800/- (Rupees eight hundred only) can be deposited in any of the branches of Jammu and Kashmir Bank against the auto-generated pay-in-slip with the application form.
8. NET/SLET/SET shall not be required for such Master’s Programmes in disciplines for which NET/SLET/SET ins not conducted.
9. The candidates in employment should forward their applications through their employer.
10. Hard copy of application form alongwith a Bank receipt of pay-in-slip (University Copy) complete in all respects duly supported by attested copies of certificates and testimonials should reach office of the Registrar by or before **10th April, 2017**. Applications received after the expiry of the due date will not be entertained.
11. Eligible candidates will be informed about the date and place of interview through intimation under certificate of posting/ speed post/ registered post/e-mail whichever suitable. However, University does not take any responsibility for non receipt or delayed receipt of the intimation by a candidate.
12. Candidates are advised to remain in contact with University website regarding date of interview.
13. Candidates will have to produce original documents relating to their qualification, experience etc. at the time of appearing in the interview.
14. The University reserves the right to defer filling up of any or all posts advertised here-in above, without assigning any reason thereof.
15. The University reserves the right not to fill up any or all posts advertised herein above without assigning reason thereof.
16. The University reserves the right to increase/ decrease the number of posts advertised here-in-above.
17. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview. The short listing shall be made as per the criteria/parameters forming Annexure to this Advertisement Notice.
18. Candidates not fulfilling the requirements prescribed here-in-above as on the last date of receipt of applications need not apply.

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19. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidate are fake or the candidate has undesirable/ clandestine antecedents and has suppressed any information, then his/her service shall be terminated.
20. Candidates who had applied earlier and sent their bio-data/academic vitae to the Vice-Chancellor or any other authority of the University must apply afresh online by following the procedure.
21. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to be in the lookout for announcements in the website: www.islamicuniversity.edu.in
22. An undertaking to be given by the candidate mentioning that 'the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected'.
23. In case of any disputes /suits or legal proceedings against the University, the jurisdiction shall be confined to the court of Srinagar only.
24. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after issue of appointment letter.
25. No TA/DA shall be paid to candidates for appearing in the interview.

Sd/-
Registrar

No. IUST/Reg/Adv/17/2068-2100
Dated: 06-03-2017