



# ISLAMIC UNIVERSITY OF SCIENCE & TECHNOLOGY AWANTIPORA, KASHMIR

## Advertisement Notice for engagement of Assistant Professors (C), for the Academic Session 2026

Online applications are invited from eligible candidates for engagement as Contractual Assistant Professor(s) on academic arrangement for teaching, research and allied academic activities in the following Subjects:

| Subjects                                  | Eligibility                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Mathematics</b>                        | (i) A Master's degree with 55% marks (50% in case of SC/ST/OBC (non creamy layer) or an equivalent grade in a point- scale wherever the grading system is followed in a concerned / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign university.<br>(ii) Ph D Degree awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.<br><b>OR</b><br>The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).              |
| <b>Statistics</b>                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Computer Science &amp; Engineering</b> | (i) B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.<br>(ii) Ph D Degree awarded in relevant branch / field in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.<br><b>OR</b><br>Ph.D acquired directly after B.E/ B.Tech in relevant branch / field, provided degree of Ph. D awarded is in relevant discipline by a recognized University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/ NITs etc.), duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering /Technology. |
| <b>Civil Engineering</b>                  | <b>OR</b><br>The Ph.D degree in relevant branch / field has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Computer Science</b>                   | (i) A Master's degree with 55% marks or an equivalent grade in a point- scale wherever the grading system is followed in Computer Science / Information Technology / Computer Applications from an Indian University, or an equivalent degree from an accredited foreign university.<br>(ii) Ph D Degree awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.<br><b>OR</b><br>The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).                                |
| <b>Management Studies</b>                 | (i) A Master's Degree in Tourism & Hospitality Management /Hotel Management/Hotel Management & Catering Technology/ Hospitality Management or a relevant allied discipline with at least 60% marks and UGC-NET/SET/NHTET (National Hospitality Teachers Eligibility Test)<br>(ii) Ph D Degree awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.                                                                                                                                                                                                                                                                                                                                                                                                                           |



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OR

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**I. Emoluments:** 50,000/- per month

**II. Tenure:**

The engagement is initially for the year 2026 ending 31<sup>st</sup> December, or till the post is filled on substantive basis (whichever is earlier) and is extendable on the basis of annual performance appraisal by the University based on the recommendations of the concerned Head of the Department, Student feedback, requirement and other related parameters.

**III. Leaves/Vacations:**

As per norms of the university governing such engagements.

**IV. How to Apply:**

Eligible candidates shall apply online and pay the requisite fee of Rs 500/- and thereafter submit the hard copy of the application form along with self-attested copies of the documents and certificates in the offices of respective Heads of the Departments on any working day by or before the last date for submission. The candidature of those who fail to submit the hardcopies shall not be considered.

**V. Screening / Shortlisting / Selection Procedure:**

The shortlisting of the candidates for interview shall be made as per the criteria annexed herewith and, "20 candidates shall be shortlisted for one post and 05 candidates for every additional post", and the final selection shall be made strictly in terms of the UGC Regulations 2018 (Interview only).

Further, the panel recommended by the selection committee shall be valid for one year and in the event of any vacancy during that period due to the resignation or any other reason, the vacancy shall be filled from the panel.

**VI. Important Dates:**

|                                                             |                                              |
|-------------------------------------------------------------|----------------------------------------------|
| <b>Availability of online application forms:</b>            | <b>25-08-2026 (Tuesday)</b>                  |
| <b>Last date of submission of online application forms:</b> | <b>31-08-2026 (Monday)<br/>upto 04:00 pm</b> |
| <b>Last date of submission of hard copy of the form:</b>    | <b>01-09-2026 (Tuesday)</b>                  |

**VII. Terms and Conditions:**

- Candidates are required to apply online through University website [www.iust.ac.in](http://www.iust.ac.in). No other means/ mode of application will be accepted. The non – refundable fee of Rs. 500/- (Rupees five hundred only) shall have to be deposited as application fee through online mode by debit card / credit card/ net banking. The instructions for filling of online application are available on University website.
- The candidates are advised to fill up the online application form carefully. Information not provided under the relevant heads / columns shall not be considered.
- Candidates will have to produce original documents relating to their qualification, experience etc. at the time of appearing in the interview.
- No TA/DA shall be paid to candidates for appearing in the interview.
- The time taken by candidates to acquire PG/M.Phil and /or Ph.D degree shall not be considered as teaching /research experience. The period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave (Part time), shall be counted as teaching experience subject to the submission of certificate to this effect issued by the concerned employer.
- Qualifications / Experiences shall be counted as on the last date of submission of the application forms.
- Any publications in predatory / dubious journals or presentations in predatory / dubious conferences shall not be considered for academic credit for selection & confirmation. With effect from 14-06-2019, research



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- publications from journals indexed in UGC-CARE List only would be considered for all academic purposes.
8. An undertaking is to be given by the candidate stating that 'the publications submitted by him / her are free from any plagiarism and if any plagiarism is found later, his / her candidature/selection shall stand rejected'.
  9. In case of any disputes /suits or legal proceedings against the University, the jurisdiction shall be confined to the court of Srinagar only.
  10. The engagement of the recommended candidates shall be subject to the outcome of the writ petition(s) (if any) pending in the Hon'ble Courts of J&K.
  11. Eligible candidates will be informed about the date and place of interview through University website/e-mail whichever deemed suitable by the University and shall not take any responsibility for non-receipt or delayed receipt of the intimation by a candidate.
  12. Candidates who have been awarded postgraduate/Ph. D degree from Foreign University should enclose "Equivalence Certificate" issued by the Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered, and application form will be rejected.
  13. All relevant information /updates shall be uploaded on University website [www.iust.ac.in](http://www.iust.ac.in). The candidates are advised to remain in touch with University website and notifying the same in newspapers shall not be obligatory on University part.
  14. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to remain in touch with the official website: [www.iust.ac.in](http://www.iust.ac.in).
  15. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after the issue of appointment letter.
  16. The salary / engagement order(s) in favour of the recommended candidate(s) shall not be issued until a satisfactory report about their character & antecedents from relevant agencies / institutions is received.
  17. The University reserves the right to terminate the contract mid-way in view of unsatisfactory performance of the candidate by giving one-month notice or one-month salary in lieu of notice.
  18. The candidate who intends to resign shall have to submit one-month notice in advance or one-month salary in lieu of notice.

**Sd/-**  
**Assistant Registrar Academics**

**No.** IUST/Academics/26/1871

**Dated:** 24-08-2026



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Shortlisting Criteria of candidates for interview for the post of Assistant Professor shall be as under:

| S. No | Academic Record                                                                                                                                                                    | Score            |                           |                                                                                  |                           |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------------------------|----------------------------------------------------------------------------------|---------------------------|
| 1     | Graduation                                                                                                                                                                         | 80% & Above = 15 | 60% to less than 80% = 13 | 55% to less than 60% = 10                                                        | 45% to less than 55% = 05 |
| 2     | Post-Graduation                                                                                                                                                                    | 80% & Above = 25 | 60% to less than 80% = 23 | 55% (50% in case of SC / ST / OBC (non-creamy layer) /PWD) to less than 60% = 20 |                           |
| 3     | M.Phil                                                                                                                                                                             | 60% & above= 07  | 55% to less than 60% = 05 |                                                                                  |                           |
| 4     | Ph.D.                                                                                                                                                                              | 30               |                           |                                                                                  |                           |
| 5     | NET with JRF                                                                                                                                                                       | 07               |                           |                                                                                  |                           |
|       | NET                                                                                                                                                                                | 05               |                           |                                                                                  |                           |
|       | SLET/SET                                                                                                                                                                           | 03               |                           |                                                                                  |                           |
| 6     | # Research Publications                                                                                                                                                            | 10               |                           |                                                                                  |                           |
| 7     | * Teaching / Post-Doctoral Experience (2 marks for one year each)                                                                                                                  | 10               |                           |                                                                                  |                           |
| 8     | Awards                                                                                                                                                                             |                  |                           |                                                                                  |                           |
|       | International / National Level (Awards given by recognized International Organizations/ Societies/ Government of India recognized National Level Bodies/National Science Academies | 03               |                           |                                                                                  |                           |
|       | State-Level (Awards given by State Govt.)                                                                                                                                          | 02               |                           |                                                                                  |                           |

# Research publications in journals indexed in Scopus or the Web of Science (SCIE/SSCI/AHCI) shall carry 2 marks per paper. Full marks shall be awarded to a single author or where the applicant is both the first and corresponding author; 70% of the marks where the applicant is either the first or corresponding author; and 30% of the marks for joint authorship (other than first or corresponding author).

\* if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

## Note:

(A) (i) M.Phil. + Ph.D. Maximum - **30 Marks**

(ii) JRF with NET/SET/SLET Maximum - **07 Marks**

(iii) Awards Maximum - **03 Marks**

(B) Where the number of eligible applicants exceeds a reasonable limit for conducting interviews, the University shall undertake shortlisting in conformity with the applicable UGC regulations. However, the number of candidates to be called for interview shall be decided by the University on the basis of merit, overall quality of applicants, and such cutoff score as may be prescribed by the university after screening of applications.

(C) Academic Score - **80**

(As per S. Nos. 1 to 5 & 8 of the table, subject to the maximum limit specified under clause "A" above)

Research Publications - **10**

Teaching Experience - **10**

**Total 100**

(D) For candidates with B.Tech./B.E./FYUG qualifications and a direct Ph.D., the undergraduate score shall be scaled to 40 points in lieu of the Master's score as follows:

- Above 90% - 40 points;
- > 80 & up to 90% - 37 points;
- > 75 & up to 80% - 35 points