



# ISLAMIC UNIVERSITY OF SCIENCE & TECHNOLOGY AWANTIPORA, KASHMIR

## Notice Walk-in-Interview

Eligible candidates are invited for Walk-in-Interview for engagement as Contractual Assistant Professor on academic arrangement basis for teaching, research and allied academic activities in the Department of Civil Engineering. The applicants shall have to collect the prescribed application format from the Civil Engineering department on **11-05-2026 (Monday) at 10:00 am**. The department shall scrutinize their credentials, whereafter, interview of eligible candidates shall be held on the same day in the Office of Dean Academic Affairs at **11:30 am**.

### I. Eligibility:

- (i) B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.
- (ii) Ph D Degree awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

**OR**

Ph.D acquired directly after B.E/ B.Tech, provided degree of Ph. D awarded is in relevant discipline by a recognized University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/ NITs etc.), duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering /Technology.

**OR**

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

### II. Emoluments: 50,000/- per month

### III. Tenure:

The engagement is initially for the year 2026 ending 31<sup>st</sup> December, or till the post is filled on substantive basis (whichever is earlier) and is extendable on the basis of annual performance appraisal by the University based on the recommendations of the concerned Head of the Department, Student feedback, requirement and other related parameters.

### IV. Leaves/Vacations:

As per norms of the university governing such engagements.

### V. Selection Procedure:

The selection shall be on the basis of performance in the Interview.

### VI. Terms and Conditions:

1. Candidates will have to produce original documents relating to their qualification, experience etc. at the time of appearing in the interview.
2. No TA/DA shall be paid to candidates for appearing in the interview.
3. The time taken by candidates to acquire PG / M.Phil and /or Ph.D degree shall not be considered as teaching /research experience. The period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave (Part time), shall be counted as teaching experience subject to the submission of certificate to this effect issued by the concerned employer.
4. Qualifications / Experiences shall be counted as on the last date of submission of the application forms.
5. Any publications in predatory / dubious journals or presentations in predatory / dubious conferences



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shall not be considered for academic credit for selection & confirmation. With effect from 14-06-2019, research publications from journals indexed in UGC-CARE List only would be considered for all academic purposes.

6. An undertaking is to be given by the candidate stating that 'the publications submitted by him / her are free from any plagiarism and if any plagiarism is found later, his / her candidature/selection shall stand rejected'.
7. In case of any disputes /suits or legal proceedings against the University, the jurisdiction shall be confined to the court of Srinagar only.
8. The engagement of the recommended candidates shall be subject to the outcome of the writ petition(s) (if any) pending in the Hon'ble Courts of J&K.
9. Candidates who have been awarded postgraduate/Ph. D degree from Foreign University should enclose "Equivalence Certificate" issued by the Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered, and application form will be rejected.
10. The salary / engagement order(s) in favour of the recommended candidate(s) shall not be issued until a satisfactory report about their character & antecedents from relevant agencies / institutions is received.
11. The University reserves the right to terminate the contract mid-way in view of unsatisfactory performance of the candidate by giving one-month notice or one-month salary in lieu of notice.
12. The candidate who intends to resign shall have to submit one-month notice in advance or one-month salary in lieu of notice.

**Sd/-**  
**Assistant Registrar Academics**

**No.** IUST/Academics/26/869

**Dated:** 07-05-2026