



ISLAMIC UNIVERSITY OF SCIENCE AND TECHNOLOGY

Kashmir - J&K-192122

Directorate of Information Technology & Support Services

Employment Notice

Online applications from domiciles of the Union Territory of Jammu & Kashmir are invited for the following position(s) available in the **Directorate of IT & SS (DIT&SS)**, Islamic University of Science & Technology (IUST), Kashmir **purely on a contractual basis for a period of one year:**

I. Position Details:

Post	No. of Posts	Eligibility
Assistant Programmer	02	Essential: (i) B. Tech in Computer Science / Information Technology or equivalent with at least 55% marks or equivalent Grade from a recognized University / Institute. OR (ii) MCA / M.Sc. Information Technology or equivalent with at least 55% marks or equivalent Grade from a recognized University / Institution. Desirable: Minimum two-year experience / expertise in software development in last five years.

II. Important Dates & Information:

- **Consolidated Monthly Remuneration:** Rs. 32,000/- (Thirty-two thousand only)
- **Availability of Online Application Form:** 30-07-2025
- **Last Date for Submission of Online Application Form:** 13-08-2025 (4:30 PM)

III. Selection Procedure:

S.No	Evaluation Type	Marks	Remarks
1.	Written Test	50	MCQ Format
2.	Qualifying Examination	20	85% and above: 20 70% to less than 85%: 15 Less than 70%: 10
3.	Interview	30	Mandatory to appear

The written test and qualifying examination scores (combined) shall form the basis for the shortlisting of candidates for the interview.



IV. Syllabus for Written Test (Total Marks: 50):

The test shall be conducted in **offline mode** at the University campus and will preferably cover the following (but not limited to):

S.No	Area / Course	Max Marks (50)
1.	Programming Concepts (C / C++ / Java / Python)	30
2.	Data Structures and Algorithm Analysis	
3.	Database Management System	
4.	Web Development	
5.	Software Engineering	
6.	Present Industry Core Development: Key Technological Areas, Tools and Software Development Practices.	20

V. Terms and Conditions / Instructions:

1. The engagement shall be purely contractual and shall not confer any right whatsoever on the prospective engagement to claim continuation or otherwise.
2. Eligible candidates are required to apply online through the University website www.iust.ac.in and pay a non-refundable application fee of Rs. 500/- (Five hundred only). Further, the said candidates are not required to submit hard copies of the application forms submitted online.
3. Eligible candidates will be informed about the date and place of written test / interview through e-mail / website whichever suitable. However, University does not take any responsibility for non-receipt or delayed receipt of the intimation by a candidate.
4. All relevant information / Updates / Addendum / Corrigendum shall be uploaded on University website www.iust.ac.in only. The Candidates are advised to remain in touch with University website and notifying the same in newspapers shall not be obligatory on University part.
5. Candidates who have been awarded Under Graduate / Post Graduate degree from Foreign University should enclose Equivalence Certificate" issued by the Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
6. The University reserves the right to defer / not to filling up of post advertised here-in above, without assigning any reason thereof.
7. The University reserves the right to increase/ decrease the number of posts advertised here-in-above.



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8. The appointed candidates shall be bound to act in conformity with the Statutes, Ordinances, Regulations, and rules of the University as well as a code of professional ethics as prescribed or may come into force.
9. The engagement order / salary in favour of the recommended candidate(s) shall not be issued until a satisfactory report about his / her character & antecedents from relevant agencies is not received.
10. In case of any disputes /suits or legal proceedings against the University, the jurisdiction shall be confined to the court of Srinagar only.
11. No TA/DA shall be paid to candidates for appearing in the test / interview.

Sd/-

Director
Directorate of IT & SS
IUST, Kashmir

No: IUST/DIT&SS/25/344

Dated: 25-07-2025