



**ISLAMIC UNIVERSITY OF SCIENCE & TECHNOLOGY**  
**AWANTIPORA, KASHMIR**

**Ms. Anjum Khurshid**  
**Assistant Professor**  
**Syed Mantaqi Memorial College of Nursing & Medical Technology**  
**Awantipora.**

**Sub: Un-authorized absence from duties and explanation thereof.**

You had applied for Child Care Leave for a period of 518 days w.e.f, 01-09-2021 which was sanctioned by the Competent Authority and permission was granted to leave the station to visit USA vide Office Order No. 320 of 2021 dated: 06-09-2021 with one of the condition that "You will not stay abroad beyond the leave period". As per the instant Order, you were supposed to join back your duties on 01-02-2023 but instead of joining, you applied for extension of leave for a further period of six months, which was not acceded to and was accordingly informed to you through email dated: 01-02-2023 with the direction to join immediately. Although the Concerned Principal of the Syed Mantaqi Memorial College of Nursing & Medical Technology, Awantipora also intimated you to join the College through email dated: 29-11-2022, however, you have not joined back your duties as on date.

You have been on un-authorized absence from your legitimate duties w.e.f. 01-02-2023 which attracts action as warranted in terms of Article 128 of J&K Civil Service Regulations, 1956 (Volume-1), which reads as under:

***'Absence without leave or after the end of leave involves loss of appointment'.***

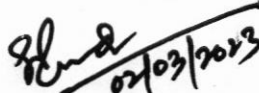
Now, therefore, you are given an opportunity to join your duties within a period of 10 days from the date of issuance of this letter and explain your position, failing which it shall be construed that you have nothing to say in your defense and action as warranted under rules including invoking Article 128 of J&K Civil Services Regulations, 1956 (Volume-I) shall be initiated against you which may be noted.

Sd/-  
Registrar

No.IUST/Reg/Adm/23/742  
Dated: 02-03-2023

**Copy to:**

- Dean Academic Affairs.
- Dean School of Health Sciences.
- Finance Officer with the request to withhold the salary of the concerned faculty.
- Principal Syed Mantaqi Memorial College of Nursing & Medical Technology, Awantipora
- I/c Public Relations and Media Centre with the request to upload the communication on University Website.

  
Deputy Registrar  
Establishment